**Past Recordings on Maddie’s Pet Forum**

<https://forum.maddiesfund.org/communityconversations>

**Find the recording of this meeting later today on Maddie’s Pet Forum**

<https://maddies.fund/awleadershiproundup121721>

Box link of file recording:

<https://maddiesfund.box.com/s/ejmowzqwkrtq1dbir2zj4635p7cv2u3h>

**Friday meeting registration page**

<https://maddies.fund/Register_AWLeadershipRoundup>

<https://us02web.zoom.us/meeting/register/tZEud-2orzMrHtLTuNo0GbrSNeCQlQkdWKAp>

**Monday meeting registration link (for shelter staff and committed volunteers)**<https://maddies.fund/Register_ShelterRescueSupport>

<https://us02web.zoom.us/meeting/register/tZUqc-6spj0jHtES3GWxrpaG6L3HcbMh_dCu>

***123 attendees***

**Agenda**

* **Welcome – Kristen Hassen, American Pets Alive!**
Kristen.hassen@americanpetsalive.org
	+ **QOTD:** What is the most significant thing happened in your org or to you or in animal welfare in general in 2021?
	+ Is there anything you want to share with the group to close out the year?

**NO NEED TO RE-REGISTER FOR THESE CALLS FOR 2022.**

*Make sure that these calls are on your calendar for 2022. Please go into the calendar invite and adjust the recurrence to “every Friday” or “every Monday.”*
**Link to join the Friday calls**

<https://maddies.fund/FridayLeadershipCalls>

**Link to join the Monday calls**

<https://maddies.fund/MondayShelterRescueCalls>

**Mary's Motivation – words of wisdom for 2022** - Be nimble!

* Take risks
* Say yes
* Find your super-power and use it
* Shout out your favorite curse word 🙂

On Maddie’s Pet Forum you can post about supporting each other in the aftermath of the tornadoes – add your needs and sharing resources.

**Tornado Outbreak (AR, IL, KY, MS, MO, TN)**

**Post Your Needs and Resources on Maddie’s Pet Forum**

 <https://maddies.fund/TornadoNeedsAndResources>

* **National updates / shared links**

**Next Community Convo is Friday, Jan 7 then Monday, Jan 10.**

**Community Conversation calls:**

**NO NEED TO RE-REGISTER FOR 2022***We want to make sure that these calls are on everyone’s calendars for 2022. Please go into the calendar invite and adjust the recurrence to “every Friday”. We want to make sure we see all of your lovely faces each Friday!*

 **Same login info as before:
Link/numbers to join the Friday calls**

 Join Zoom Meeting

<https://maddies.fund/FridayLeadershipCalls>

Meeting ID: 853 0401 8146
Passcode: Fridays

One tap mobile +16699006833,,85304018146# US (San Jose) +12532158782,,85304018146# US (Tacoma) Dial by your location +1 669 900 6833 US (San Jose) +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 646 558 8656 US (New York) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago)

Meeting ID: 853 0401 8146

Find your local number: <https://us02web.zoom.us/u/khfi4esmp>

**Link/numbers to join the Monday calls is**

Join Zoom Meeting <https://maddies.fund/MondayShelterRescueCalls>

Meeting ID: 817 4748 6945

Passcode: Mondays One tap mobile +16699006833,,81747486945# US (San Jose) +13462487799,,81747486945# US (Houston) Dial by your location +1 669 900 6833 US (San Jose) +1 346 248 7799 US (Houston) +1 253 215 8782 US (Tacoma) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York)

Find your local number: <https://us02web.zoom.us/u/kbX7rEItXb>

 ***Shared links***

**Kristen -** I promised to make this a happy call so won’t belabor this - but I wanted to share this exceptional piece by science writer Ed Yong: Really comprehensive look at the concerns around Omicrcon <https://www.theatlantic.com/health/archive/2021/12/america-omicron-variant-surge-booster/621027/>

**Sharon Harvey - Ted Talk** <https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story?language=en>

**Kathy Duncan - Anne Murray documentary on CBC**<https://www.cbc.ca/documentaries/specials/anne-murray-full-circle-1.6254011> **How to watch in the US**

<https://cybernews.com/how-to-use-vpn/watch-cbc-in-the-usa/>

**Kathy Duncan** @Sharon Harvey, this is absolutely the best use of an ABBA song in our Industry - Great job to the SPCA of Wake County in 2011 - they tool a lot of heat from the legal team with ABBA, but they persevered and did a lip dub video: <https://spcawake.org/take-a-chance-on-me/>

**Kay Stout** fundraiser (Bella SPCA) at Aspen Ranch, OK <https://www.aspenranchok.com/>

**Nora Vondrell - Industry Engagement Working Group -** nvondrell@sicsa.org

**Maddie’s Candid Conversations**

<https://forum.maddiesfund.org/candidconversations>

**Aimee Sadler – New webinar series with Dogs Playing for Life** <https://dogsplayingforlife.com/webinars/>

**Cuddly.com - Pet Pantry survey** <https://docs.google.com/forms/d/e/1FAIpQLSeo9unmSgUUxVf6U8XqOd3AWHlAjWj-U5sQyDEnfCQ65oUTow/viewform?usp=sf_link>

**Jamie Case – Human Animal Support Services Partner Organization information:** <https://www.humananimalsupportservices.org/get-involved-animal-welfare/>

**Brent Toellner -** [Belleville Area Humane Society](https://www.facebook.com/BellevilleAreaHumaneSociety/?fref=mentions&__xts__%5B0%5D=68.ARD6lzS3-83VdBUqUIj--z7-51258TJ6WwBellPwuLxGGLEudRta4S1n2pv4un7MRSUGFM2rW8OLQo5zhWxB3W7SGNq6XEqEl3rf01YZhLw9muoiFMGijnp3oma_rliIQE-r3GVURQTud-oW6NGT7QOCYvFb316CmgNvE-itjsRgheyX5zi-TzvQ-MJMCtxCMvqjtRK3JEqe58yuSV7p9s-3OldiJV7FhwCtT9HaZKA8bXiJjxGApYV2Mxf88yFdRX6LQpz-NEAynCqe-gXccJZb_LxgfsQb0c5rTeDykBVapSsHG-M&__tn__=K-R) has turned to the online dating forum for farmers called [FarmersOnly.com](http://farmersonly.com/) in hopes of helping find beloved barn cats outdoor spaces in which to thrive.

<https://www.facebook.com/BellevilleAreaHumaneSociety/posts/10159635015568139>

**Dr. Julie Levy – Floridians for Pet Protections** <https://www.flpetprotections.org/thestandard>

**Arin Greenwood** - Please, please reach out at aringreenwood@gmail.com

 if you ever want to chat about a possible blog

              

**CHAT SESSION**

07:55:27 From Kathy Duncan to Everyone: Anne Murray documentary on CBC

 <https://www.cbc.ca/documentaries/specials/anne-murray-full-circle-1.6254011>

07:55:44 From kristen hassen to Everyone:

 Are there any questions YOU would like to ask the group today?

07:56:08 From Kathy Duncan to Everyone: **Here’s how to watch in the US**

 <https://cybernews.com/how-to-use-vpn/watch-cbc-in-the-usa/>

07:58:00 From tracy McQuarrie to Everyone:

 Hello from a hot South Africa 🙂

07:58:06 From Chris Fitzgerald to Everyone:

 Hello, everyone

07:58:43 From Alison @Maddie's (she/her) to Everyone:

 **NO NEED TO RE-REGISTER FOR THESE CALLS FOR 2022:
 Link to join Friday calls**

 <https://maddies.fund/FridayLeadershipCalls>

 **Link to join the Monday calls**

 <https://maddies.fund/MondayShelterRescueCalls>

07:59:31 From Elena @Shelterluv to Everyone:

 Alison @Maddies — love that video so much!

07:59:41 From Alison @Maddie's (she/her) to Everyone:

 Thanks Elena! Smiles!!

07:59:55 From Kathy Duncan to Everyone:

 @Tracy - South Africa????? That is awesome. I watched the holiday movie Holiday in the Wild - Rob Lowe AND Elephant Sanctuary!!!

08:00:10 From Karen Spaulding to Everyone:

 Hi All! I new here. I just took over the Southeast Volusia Humane Society.

08:00:14 From Kelly Clardy to Everyone:

 I’ve got my holiday background!

08:00:33 From Emily Klehm to Everyone:

 I’m wearing a LIGHT UP Christmas sweatshirt lol

08:00:34 From Elena @Shelterluv to Everyone:

 Red tie here!

08:00:39 From Kathy Duncan to Everyone:

 That’s assuming you have boobs, @Mary….LOL

08:00:59 From Alison @Maddie's (she/her) to Everyone:

 LOVE IT Emily Klehm!!

08:01:38 From Kelly Clardy to Everyone:

 We have a small antler headband made for a small dog, that we put on Buster (our cat). It lasts about 10 seconds, and he hates it. But we love it.

08:04:01 From Alison @Maddie's (she/her) to Everyone: **Mary’s Motivation for 2022**

* Be nimble!
* Take risks
* Say yes
* Find your super-power and use it
* Shout out your favorite curse word 🙂

08:04:56 From Chris Fitzgerald to Everyone:

 Thanks, Mary. We appreciate you and Maddie's Fund. And with your kind words, I can now count you as the second person happy to see my face. The first is my youngest daughter who tells me that she loves my pretty blue eyes on the regular.

08:05:37 From Alison @Maddie's (she/her) to Everyone:

 **Tornado Outbreak (AR, IL, KY, MS, MO, TN)**

 **Post Your Needs and Resources on Maddie’s Pet Forum**

 <https://maddies.fund/TornadoNeedsAndResources>

08:05:40 From Alex James to Everyone:

 I love your dinosaurs, Mary. 😁 Every. Single. Call. 2022 is going to be a great & nimble, risk taking year! Thank you and everyone else here!

08:05:44 From Nancy McKenney, Marin Humane to Everyone:

 Thanks Mary!

08:06:51 From Mary (she/her) @ Maddie's Fund to Everyone:

 Awesome hat, Kathleen

08:07:03 From Mary (she/her) @ Maddie's Fund to Everyone:

 Kelli, you look great

08:07:14 From Mary (she/her) @ Maddie's Fund to Everyone:

 Way to go, Jamie

08:07:15 From Kathleen Olson to Everyone:

 Thanks. It scared the cats at our shelter, though.

08:07:22 From Kay Stout to Everyone:

 All my biggest achievements are because I took a risk, huge leap, jump off the cliff.

08:07:32 From Mary (she/her) @ Maddie's Fund to Everyone:

 Way to go, Kay!

08:08:03 From Mary (she/her) @ Maddie's Fund to Everyone:

 One time on these calls I trimmed my bangs. Awesome what can happen when you turn off your video.

08:08:13 From Alison @Maddie's (she/her) to Everyone:

 **QOTD: What is the most significant thing that happenedd in your org or to you or animal welfare in general happened in 2021?**

08:08:47 From Chris Fitzgerald to Everyone:

 Most significant thing for RAS - we moved from police to recreation and human services this year.

08:08:58 From Mary (she/her) @ Maddie's Fund to Everyone:

 What a great way to introduce yourself - I’m Summer from Cuddly. That is so darn cute

08:09:11 From Kathy Duncan to Everyone:

 YAAAAAYYYY @Chris!!!!

08:09:13 From Jamie Case to Everyone:

 **HASS** **Partner Organization information**: <https://www.humananimalsupportservices.org/get-involved-animal-welfare/>

08:09:27 From Summer Dolder to Everyone: **CUDDLY Pet Pantry Survey**

 <https://docs.google.com/forms/d/e/1FAIpQLSeo9unmSgUUxVf6U8XqOd3AWHlAjWj-U5sQyDEnfCQ65oUTow/viewform?usp=sf_link>

08:09:34 From Mary (she/her) @ Maddie's Fund to Everyone:

 Chris, that is the best news ever!

08:10:11 From Jerrica Owen to Everyone:

 Good morning all!! No updates from NACA but wishing you all a very Happy Holiday and New Year!!

08:10:23 From Mary (she/her) @ Maddie's Fund to Everyone:

 Way to go, ShelterLuv!

08:10:31 From Alison @Maddie's (she/her) to Everyone:

 **Maddie’s Candid Conversations**

 <https://forum.maddiesfund.org/candidconversations>

08:10:44 From Chris Fitzgerald to Everyone:

 @ Mary, new animal resource center and doubling our budget will be better news...stick around for 5-10 years

08:10:48 From Elena @Shelterluv to Everyone:

 Mary, I’m going to have to start wearing one of those $ headbands of yours!

08:11:04 From Mary (she/her) @ Maddie's Fund to Everyone:

 Awesome, Elena!

08:11:31 From Mary (she/her) @ Maddie's Fund to Everyone:

 Dino baby steps, Chris

08:12:48 From Kelly Clardy to Everyone:

 Kathleen that’s awesome!!

08:12:51 From Cameron Moore to Everyone:

 Wowzer! Great job on that awesome fundraiser!

08:13:01 From Chris Fitzgerald to Everyone:

 right on, Kathleen

08:13:16 From kristen hassen to Everyone:

 I promised to make this a happy call so won’t belabor this - but I wanted to share this **exceptional piece by science writer Ed Yong:** <https://www.theatlantic.com/health/archive/2021/12/america-omicron-variant-surge-booster/621027/>

08:13:26 From kristen hassen to Everyone:

 Really comprehensive look at the **concerns around Omicron**

08:13:36 From Kelly Clardy to Everyone:

 Cindy, that’s fantastic!!

08:14:01 From Kay Stout to Everyone:

 Worked with Zach Skow - for he and his family to come to Oklahoma and help with a fundraiser (Bella SPCA) at Aspen Ranch - - www.aspenranchok.com- - it was so much fun - and, for us really successful $180,000.00

08:14:16 From Julie Levy to Everyone:

 Wow - great Phillip!

08:14:20 From Alex James to Everyone:

 👏

08:14:20 From Andrea Giorgio to Everyone:

 That's incredible!!! Great job!!!

08:14:23 From Mary (she/her) @ Maddie's Fund to Everyone:

 Wow, Phillip. That’s incredible.

08:14:25 From Tracy - DogtownSA to Everyone:

 Brilliant

08:14:45 From Jamie Case to Everyone:

 LOVE hearing all of these wonderful updates!

08:15:19 From Mary (she/her) @ Maddie's Fund to Everyone:

 Thanks, Emily.

08:15:32 From Karen Spaulding to Everyone:

 So exciting to hear all this great news!

08:15:42 From Mary (she/her) @ Maddie's Fund to Everyone:

 Hurray, Nora. I was born in Dayton.

08:16:14 From Jamie Case to Everyone:

 WOOHOO!! I love that so much, Nora!

08:16:22 From Steve Marrero to Everyone:

 Hello everyone from Liberty County Animal Services in Hinesville, GA

08:16:57 From Nora Vondrell to Everyone:

 Yay, Mary!

08:17:18 From Mary (she/her) @ Maddie's Fund to Everyone:

 Yeah for uncomfortable silences

08:17:52 From Alison @Maddie's (she/her) to Everyone:

 awwww love it Joe!!!

08:18:04 From Kathy Duncan to Everyone:

 Yaaaay @Joe!!!

08:18:24 From Mary (she/her) @ Maddie's Fund to Everyone:

 Awesome news Joe!

08:18:28 From Kathleen Olson to Everyone:

 What a great success for those dogs.

08:18:32 From Lexie Dorn to Everyone:

 That's incredible!!!

08:18:38 From Tim Yeaglin to Everyone:

 Good job Joe!

08:18:52 From Cindy Flauger to Everyone:

 I forgot to note our organization - the Neenah Animal Shelter located in Neenah, WI. Our shelter is very small, so we only have capacity to serve about 700 animals per year, but we are in the midst of a capital campaign to build a new facility to better serve our community.

08:19:12 From Kathy Duncan to Everyone:

 Congrats @Cindy!!

08:19:26 From Mary (she/her) @ Maddie's Fund to Everyone:

 That’s great to hear, Emily!

08:19:55 From Julie Levy to Everyone:

 Great work Joe. What do you think of the movement that is growing to increase commercial dog breeding with the blessing of national animal welfare groups? **Some suggest shelters should** **start breeding dogs. They say commercial breeding/pet stores can be done humanely.** <https://www.flpetprotections.org/thestandard>

08:20:38 From Mary (she/her) @ Maddie's Fund to Everyone:

 Yeah Kathy!

08:20:52 From Cindy Flauger to Everyone:

 congrats, Kathy!

08:20:56 From Jamie Case to Everyone:

 We love having you here, Kathy from Canada!

08:21:15 From Mary (she/her) @ Maddie's Fund to Everyone:

 Love hearing that, BJ!

08:21:27 From Kathy Duncan to Everyone:

 And I LOVE being here @Jamie!!

08:21:30 From Susan Austin to Everyone:

 This is amazing to hear all this success!!!

08:21:57 From Alex James to Everyone:

 Awesome, BJ!

08:21:59 From Kathy Duncan to Everyone:

 Great news @B.J.!!!!

08:22:19 From Joyce Briggs to Everyone:

 BJ - Love this! What an exciting program!

08:22:26 From Karen Spaulding to Everyone:

 Congrats!

08:22:31 From Aurora Velazquez to Everyone:

 that's amazing, congrats!

08:22:53 From Sara Purser (they/them) Arizona Animal Welfare League to Everyone:

 I'm having computer troubles, so I'll share in chat. I'm at Arizona Animal Welfare League in Phoenix and we're pretty excited that we've been able to distribute over 50,000 lbs of pet food into communities all around the state of Arizona and some into New Mexico. We were able to do this thanks to help from local partners and other rescues!

08:23:07 From Arin Greenwood to Everyone:

 Wow!

08:23:16 From Sharon @MaddieFund to Everyone:

 Amazing wins everyone!

08:23:34 From Arin Greenwood to Everyone:

 **Please, please reach out at** **aringreenwood@gmail.com**

 **if you ever want to chat about a possible blog**

08:24:29 From Susan Austin to Everyone:

 Humane Society for Boone County, IN - we distributed more 30,000 lbs of kibble at food banks for our county to keep pets in homes! Paid for 120 spay/neuters to stop litters in low-income homes.

08:25:04 From Nancy McKenney, Marin Humane to Everyone:

 We worked with a group called Downtown Streets Team (works with unhoused, job training support) to do a pop-up mobile clinic near one of the encampments they served.

08:25:09 From Nora Vondrell to Everyone:

 Yay Ohio! OH

08:25:43 From Andrea Giorgio to Everyone:

 KRYSTYNA YOU ARE DA BEST!!!!

08:25:48 From Sharon @MaddieFund to Everyone:

 Congratulations Kathy from Canada on your new role. So happy to have you still on these calls!

08:25:52 From Karen Spaulding to Everyone:

 Way to go!

08:26:04 From Alison @Maddie's (she/her) to Everyone:

 WOW Sara Purser! That’s a lot of kibble!

08:27:09 From kristen hassen to Everyone:

 That’s SUCH a good idea!!!

08:27:13 From Alison @Maddie's (she/her) to Everyone:

 FUN @Karen!!

08:27:23 From Lexie Dorn to Everyone:

 That’s awesome Karen!

08:28:31 From AIMEE SADLER to Everyone:

 Nice!, Andrea :) :) :)

08:28:45 From Arin Greenwood to Everyone:

 Oh my gosh rooster playgroups!

08:29:23 From Jamie Case to Everyone:

 Belleville REPRESENT!

08:29:38 From Nora Vondrell to Everyone:

 OMG! I love that!!

08:29:42 From Arin Greenwood to Everyone:

 Oh that’s amazing

08:29:46 From Beau Archer to Everyone:

 great idea ;)

08:30:25 From Sharon @MaddieFund to Everyone:

 Brilliant Brent!

08:30:40 From Sharon @MaddieFund to Everyone:

 Yay! Ashleigh!

08:31:20 From Karen Spaulding to Everyone:

 Fun!

08:31:27 From Sharon @MaddieFund to Everyone:

 Great socialization for the animals to see all the costumes too Jamie!

08:32:06 From Mary (she/her) @ Maddie's Fund to Everyone:

 Brent, I thought that Farmers App was fake news. Wow!

08:32:09 From Alison @Maddie's (she/her) to Everyone:

 great idea Sara!

08:32:19 From Jamie Case to Everyone:

 **We want to make sure that these calls are on everyone’s calendars for 2022. Please go into the calendar invite and adjust the recurrence to “every Friday”. We want to make sure we see all of your lovely faces each Friday!**

08:32:20 From Karen Spaulding to Everyone:

 Great idea!

08:33:01 From Jamie Case to Everyone:

 And yes, Sharon! Before they invite the public they actual invite their Unicorn dogs and their foster and adopters so those dogs get socialization!

08:33:52 From Brent Toellner to Everyone:

 @Mary Smith - It's totally legit. I love it, and it's brilliant.  **Farmers’ online dating app used to promote barn cats** <https://www.facebook.com/BellevilleAreaHumaneSociety/posts/10159635015568139>

08:35:07 From Mary (she/her) @ Maddie's Fund to Everyone:

 That is so utterly remarkable, Brent. I’m stunned

08:35:28 From Mary (she/her) @ Maddie's Fund to Everyone:

 Right on, Joe!

08:35:32 From Chris Fitzgerald to Everyone:

 hear, hear Joe

08:35:43 From Brent Toellner to Everyone:

 I feel like Resiliancy is the word for 2021...

08:35:47 From Karen Spaulding to Everyone:

 Perfect answer!!

08:35:56 From Alison @Maddie's (she/her) to Everyone:

 love that

08:35:59 From AIMEE SADLER to Everyone:

 Confirming that there is no meeting on the 31st?...next meeting is 1/7 -correct?

08:36:03 From Mary (she/her) @ Maddie's Fund to Everyone:

 Get more dinosaurs

08:36:08 From Sharon @MaddieFund to Everyone:

 Thank you @Joe Stafford! So right, we will do it together!

08:36:19 From kristen hassen to Everyone:

 Correct Aimee

08:36:21 From Mary (she/her) @ Maddie's Fund to Everyone:

 I celebrated 30 years in Animal Welfare this past year.

08:36:41 From AIMEE SADLER to Everyone:

 Thank you, Kristen!

08:36:53 From Nancy McKenney, Marin Humane to Everyone:

 Honor and support your staff; don’t burn any bridges; be a continuous learner and look outside our field/movement to get broader perspectives

08:37:08 From Sharon @MaddieFund to Everyone:

 Excellent Nancy!

08:37:34 From kristen hassen to Everyone:

 Nancy those are so good

08:37:37 From Mary (she/her) @ Maddie's Fund to Everyone:

 I got my first job in animal welfare by answering an ad in the newspaper. How crazy is that.

08:37:51 From Brent Toellner to Everyone:

 That's incredible Mary

08:37:52 From Alison @Maddie's (she/her) to Jamie Case(Direct Message):

 me, too. Thanks

08:38:01 From Karen Walsh to Everyone:

 It would be fun to post some of our old newspaper campaigns. There were some great ones!

08:38:02 From Sharon @MaddieFund to Everyone:

 Wow Mary! So thankful you did!

08:38:24 From Alison @Maddie's (she/her) to Everyone:

 Mary, what is a newspaper? 🤣

08:38:40 From Mary (she/her) @ Maddie's Fund to Everyone:

 Alison, you crack me up!!!! So true

08:38:40 From Joe Stafford to Everyone:

 Wow June! I have no words except you are a warrior!

08:38:42 From Nancy McKenney, Marin Humane to Everyone:

 Mary, I did too!

08:38:45 From Tracy - DogtownSA to Everyone:

 Hi everyone, 12 years ago I visited Best Friends and took part in their” how to start and run an animal sanctuary.” Came back to South Africa and built our own little Dogtown on what we learnt from Best Friends, we even built the octagons. They’ve always guided us throughout our growth and during this covid pandemic it opened our world up to build international connections like these via zooms like this and I have learnt so much from you all and do what I can to do better here is South Africa. We’ve also just registered as a 501c3.

08:38:49 From Karen Spaulding to Everyone:

 Thanks for leading the way Nancy!

08:38:55 From Jamie Case to Everyone:

 I love that, June!

08:38:58 From Sharon @MaddieFund to Everyone:

 @Karen - those could easily be replicated, old school style! A whole new generation will think its brilliant

08:39:10 From Alison @Maddie's (she/her) to Everyone:

 NANCY!! Right on!!

08:39:20 From Elena @Shelterluv to Everyone:

 Thank you, June!

08:39:39 From Brittany Ransonet to Everyone:

 Thank you, June!

08:39:39 From Sharon @MaddieFund to Everyone:

 We are in the People and Pet business!

08:39:56 From Chris Fitzgerald to Everyone:

 great sound byte, Mary

08:40:04 From Karin Baker to Everyone:

 great point! I don't want to smell anyone's butt

08:40:05 From Nancy McKenney, Marin Humane to Everyone:

 People write checks or use Venmo..pets can’t

08:40:37 From Alison @Maddie's (she/her) to Everyone:

 love it, Nancy!

08:40:37 From Mary (she/her) @ Maddie's Fund to Everyone:

 Love you June

08:40:43 From Alison @Maddie's (she/her) to Everyone:

 Love it June!

08:40:52 From Mary (she/her) @ Maddie's Fund to Everyone:

 Way to go Nancy

08:41:23 From Nancy McKenney, Marin Humane to Everyone:

 Ask Sharon for her favorite Abba song?

08:41:26 From Alison @Maddie's (she/her) to Everyone:

 Tracy that is amazing!

08:41:27 From Mary (she/her) @ Maddie's Fund to Everyone:

 Sharon Harvey is trying to unmute.

08:41:39 From Nora Vondrell to Everyone:

 Love that honesty, Sharon!

08:43:15 From Phillip Zimmerman to Everyone:

 FFT's!

08:43:25 From Mary (she/her) @ Maddie's Fund to Everyone:

 Right on, Sharon! Major thanks.

08:43:46 From Shelly (she/her), Maddie's Fund to Everyone:

 I’m in for ABBA in London!!

08:43:53 From Sharon @MaddieFund to Everyone:

 awesome Sharon!

08:44:07 From Nancy McKenney, Marin Humane to Everyone:

 ABBA animal group trip?!

08:44:20 From Alison @Maddie's (she/her) to Everyone:

 @Nancy YES

08:44:32 From Sharon @MaddieFund to Everyone:

 I am in too!!

08:44:52 From Jamie Case to Everyone:

 I’d love to know how many years you have been doing this work! So many people dedicating their life to this work. I’m inspired!

08:45:02 From Nancy McKenney, Marin Humane to Everyone:

 As long as they get their COVID in control and open their borders :)

08:45:06 From Tracy - DogtownSA to Everyone:

 Thanks everyone for all your sharing, I need to log off. See you all in the new year

08:45:08 From AIMEE SADLER to Everyone:

 23 years

08:45:15 From Chris Fitzgerald to Everyone:

 21.5

08:45:20 From Alison @Maddie's (she/her) to Everyone:

 Happy 2022 Tracy!

08:45:22 From Kathy Duncan to Everyone:

 32 years

08:45:36 From Stacie Voss to Everyone:

 15 years

08:45:44 From Shelly (she/her), Maddie's Fund to Everyone:

 19 years for me

08:45:45 From Elena @Shelterluv to Everyone:

 23 💛

08:45:48 From Nancy McKenney, Marin Humane to Everyone:

 I started in Oct 1983

08:45:49 From Ann Barnes to Everyone:

 45 years

08:45:54 From Sharon @MaddieFund to Everyone:

 It’s changed in the 8 years I have been in it!

08:45:57 From Emily Klehm to Everyone:

 14 years

08:46:02 From Phillip Zimmerman to Everyone:

 7 years on January 1, 2022

08:46:04 From kristen hassen to Everyone:

 Wow! 45!

08:46:42 From ellen jefferson to Everyone:

 23 years

08:46:49 From Brent Toellner to Everyone:

 The minute we think we have all the answers we'll become dinosaurs in this industry

08:47:01 From Jane McBride to Everyone:

 24 years

08:47:06 From Arin Greenwood to Everyone:

 I’ve been writing about sheltering for about a decade and it’s even changed a huge among since then.

08:48:10 From Sharon @MaddieFund to Everyone:

 The Dentist!! Love him.

08:48:18 From Chris Fitzgerald to Everyone:

 Celebrate successes, large and small. Reinforce the importance of our work in impacting communities of people and animals

08:48:28 From Trudy Bennett to Everyone:

 Our organization has always said we're the Island of Misfit Toys!

08:48:38 From Chris Fitzgerald to Everyone:

 Nobody wants to play with a Charlie in the box, @BJ

08:49:33 From Susan Austin to Everyone:

 Thank you all for sharing from the heart - both your fears and successes! You give me hope and inspiration to keep on keeping on!

08:49:39 From Tracy Arvidson to Everyone:

 These meetings have been fabulous! So grateful for the information and the networking :)

08:49:42 From Brent Toellner to Everyone:

 And, one more thing. Try to have fun. This is really an incredible field. We get to help people and animals all day. It's an incredible opportunity, and we shouldn't let the stress of it distract from the fact there is a lot of fun to be had here.

08:50:01 From Jamie Case to Everyone:

 Chris is the epitome of collaboration!

08:50:07 From Nancy McKenney, Marin Humane to Everyone:

 Well said Chris

08:50:20 From Sharon Harvey to Everyone:

 In closing, and to Brent’s point, did you all know that Dancing Queen was ABBA’s only #1 hit in the US? Silly Americans. Listen to more ABBA!!!

08:50:20 From AIMEE SADLER to Everyone:

 You're awesome, Chris!

08:50:21 From kristen hassen to Everyone:

 That is so true

08:50:35 From kristen hassen to Everyone:

 You are someone’s hero

08:50:44 From Brent Toellner to Everyone:

 "You are someone's hero" -- I feel like I need to make stickers to hand out to people with this on it

08:50:55 From Jamie Case to Everyone:

 YES, Brent!

08:51:43 From Mary (she/her) @ Maddie's Fund to Everyone:

 I think these calls are here to stay.

08:52:05 From Cindy Flauger

 @Mary - Yay!!!

08:52:17 From Nancy McKenney, Marin Humane to Everyone:

 I now use the Ted Talk in our customer smart training

08:52:24 From Sharon Harvey to Everyone:

 <https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story?language=en>

08:52:28 From kristen hassen to Everyone:

 That’s a great TED talk

08:53:09 From Chris Fitzgerald to Everyone:

 We love you, Doc

08:53:26 From Mary (she/her) @ Maddie's Fund to Everyone:

 Double dipping is okay

08:53:45 From Kelly Clardy to Everyone:

 Nora, I LOVE your hat/headband!!!

08:53:48 From ellen jefferson to Everyone:

 Aw thanks, Chris

08:54:45 From Mary (she/her) @ Maddie's Fund to Everyone:

 What a great endorsement, Nora! Major thanks.

08:54:50 From BJ Andersen to Everyone:

 I believe this weekly call has done more to accelerate positive and rapid change in the animal welfare than anything EVER!

 We are better together, and Kristen, Bobbie, Mary, I am so grateful you all keep bringing us together.

08:55:09 From kristen hassen to Everyone:

 Awwwww BJ that is so nice and means the world to us.

08:55:16 From Nancy McKenney, Marin Humane to Everyone:

 I appreciate the variety of topics shared and the vast network created from these zoom events

08:55:33 From Kathy Duncan to Everyone:

 @Sharon, this is absolutely the best use of an ABBA song in our Industry - **Great job to the SPCA of Wake County in 2011 - they tool a lot of heat from the legal team with ABBA, but they persevered and did a lip dub video**: <https://spcawake.org/take-a-chance-on-me/>

08:55:37 From Nora Vondrell to Everyone:

 **Industry Engagement Working Group** - nvondrell@sicsa.org

08:55:43 From Mary (she/her) @ Maddie's Fund to Everyone:

 Awesome! Major thanks to everyone on this call - you make all this possible.

08:56:13 From Sharon @MaddieFund to Everyone:

 Thank you All! @Alison Rocks!!

08:56:18 From Alison @Maddie's (she/her) to Everyone:

 Thanks, Kristen! It always makes my week!

08:56:23 From Kelly Clardy to Everyone:

 Thank you Alison for all the behind the scenes work you do!!!!!

08:56:25 From Sharon @MaddieFund to Everyone:

 @Mary’s Motivation is always spot on

08:56:26 From Mary (she/her) @ Maddie's Fund to Everyone:

 Alison, you have done such a spectacular job filling in the blanks for us.

08:56:26 From Alison @Maddie's (she/her) to Everyone:

 Thank you @Sharon!!!

08:56:38 From AIMEE SADLER to Everyone:

 We will be starting up our **free webinar series rotation again in January:** <https://dogsplayingforlife.com/webinars/>

08:56:43 From Alison @Maddie's (she/her) to Everyone:

 Thank you everyone - best wishes for 2022 and BEYOND!!

08:56:43 From AIMEE SADLER to Everyone:

 <https://dogsplayingforlife.com/webinars/>

08:56:45 From Kelly Clardy to Everyone:

 Mary, your words are ALWAYS profound!

08:56:53 From Susan Austin to Everyone:

 YES YES YES YES YES!!

08:57:00 From Jamie Case to Everyone:

 Make sure to ensure they are on your calendar!!

08:57:09 From Sharon Harvey to Everyone:

 @Kathy … that Take a Chance video from the SPCA of Wake Co. is spectacular! Sometimes getting in a little trouble is worth it!

08:57:24 From Cindy Flauger

 @Maddie's Fund rocks!

08:57:24 From Sharon @MaddieFund to Everyone:

 More Cowbell!!!

08:57:34 From Brent Toellner to Everyone:

 More cowbell!

08:57:37 From Brent Toellner to Everyone:

 LOL

08:57:38 From Kathy Duncan to Everyone:

 Absolutely @Sharon!! Trouble can be fun!! LOL

08:57:44 From Elena @Shelterluv to Everyone:

 Maddie’s has the best booths in the game!

08:58:02 From Karen Spaulding to Everyone:

 Thanks for all you do!

08:58:03 From Sharon @MaddieFund to Everyone:

 Invite your staff to join the calls

08:58:05 From Kathy Duncan to Everyone:

 #ThankstoMaddie!!!!!!!!

08:58:11 From Susan Austin to Everyone:

 👏👏👏

08:58:34 From Sharon @MaddieFund to Everyone:

 Invite other orgs in your community to join too!

08:58:42 From Nora Vondrell to Everyone:

 Peace on Earth! Happy Holidays All!

08:58:45 From Chris Fitzgerald to Everyone:

 ❤️

08:58:50 From Alex James to Everyone:

 Thank you!!!!

08:58:58 From Kelly Clardy to Everyone:

 Happy holidays!

08:59:05 From Sara Price to Everyone:

 See you all in 2022!!

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