

## MADERA COUNTY ANIMAL SERVICES SEEKING INNOVATIVE AND DYNAMIC DIRECTOR

Are you looking for a challenging yet satisfying position in a growing, vibrant community, with access to unparalleled recreational activities, and supported by an engaged and responsive Board of Supervisors?

The County of Madera is seeking an experienced, innovative, and forward-thinking leader to become the next Animal Services Director for our shelter that saw an intake of just over 5000 animals in 2019.



Madera County Animal Services is a participant in innovative life-saving techniques, but needs the next Animal Services Director to help them become a leader. Here are just a few examples of how you can lead the shelter team and make a difference:

- Relationships with other shelters and rescues results in ongoing transports of hundreds of cats and dogs to high-adoption areas, but this must be nurtured and expanded.
- Madera shelter applied for and received the consultation and hands-on services of the Million Cat Challenge and is in the process of implementing this proven-successful program, but an enthusiastic leader is a must to complete the transition.

- And in the long-term, assist with plans to build a new shelter.

You will thrive in this position if you can bring people together, embrace your new community and if you want to make helping and saving Madera County animals your absolute priority.

Ideally you will:

- Market and outreach to the Madera County community to engage them in the shelter's life-saving efforts, with a focus on helping the shelter become a local partner and resource.
- Increase the live-release rate. Although it had steadily increased from 54% in 2015 to 83% in 2018, in 2019 it slipped back to 80%. Madera Shelter can and must do better.
- Work with staff and volunteers to create a proactive, team-oriented and enthusiastic environment with clear goals and reportable outcomes.

This position offers an enormous opportunity to make a difference. The Central Valley has some unique and significant animal welfare issues, yet it also has a great deal of support from local government all the way up to the California Governor's office.

Madera County has some of the most desirable housing costs in the state of California. The southern entrance to Yosemite National Park is a short drive away, and the nearby foothills and mountains offer a variety of recreational opportunities, including snow- and water-skiing, fishing, picnicking, boating and more. We have a beautiful wine country with many tasting rooms, and there are concerts and cultural events in the region throughout the year.

Madera County is just a short drive from California State University, Fresno and University of California at Merced.

The Animal Services Director is a Department Head position that serves at the will of the Board of Supervisors and reports directly to the County Administrative Officer. The annual salary is up to: \$75,144, DOQ plus an excellent Benefits Package. For full job description see: <https://www.maderacounty.com/Home/ShowDocument?id=20508>

This position is open until filled; however, candidates are encouraged to apply early in the process for optimal consideration. Resumes and qualifications will be reviewed and evaluated throughout the recruitment process. Electronic submittal of resumes is preferred via email to [apply@ralphandersen.com](mailto:apply@ralphandersen.com). Candidates are requested to submit a compelling cover letter and comprehensive resume for consideration. This is a confidential process and references will not be contacted until mutual interest has been established. Confidential inquiries welcomed to Mr. Nick Marano (916) 630-4900.