**Past Recordings on Maddie’s Pet Forum**

<https://forum.maddiesfund.org/communityconversations>

This meeting’s recording: <https://maddies.fund/awleadershiproundup21822>

Box link of recording file:

 <https://maddiesfund.box.com/s/habiag9r4zph2itvgohoozmom9luv9zp>

**Friday meeting registration page**

<https://maddies.fund/Register_AWLeadershipRoundup>

<https://us02web.zoom.us/meeting/register/tZEud-2orzMrHtLTuNo0GbrSNeCQlQkdWKAp>

**Monday meeting registration link (for shelter staff and committed volunteers)**<https://maddies.fund/Register_ShelterRescueSupport>

<https://us02web.zoom.us/meeting/register/tZUqc-6spj0jHtES3GWxrpaG6L3HcbMh_dCu>

***238 attendees***

**Agenda**

* **Welcome -**

**Bobby Mann, American Pets Alive!** Bobby.mann@americanpetsalive.org

QOTD: What breed of pet cat or dog have you had the most of in your life? And how many?

* **Mary's Motivation**

Please keep [Pam Robb and her co-workers](https://www.newsweek.com/dog-suddenly-snaps-kills-caring-florida-rescue-center-worker-pam-robb-abandoned-dogs-everglades-1680525), family and friends in your prayers.
100+ Abandoned Dogs of Everglades Florida <https://www.facebook.com/ABANDONEDDOGSEVERGLADES>

**FREE Big Dog Master Class on 3.29 + 3.30.22 (Tuesday and Wednesday) 10am PT to 5pm PT** <https://maddiesfund-org.zoom.us/webinar/register/WN_uydm2Ka_RSye_dVgVJg4Bw>

Full description with sessions and speakers<https://maddiesmillionpetchallenge.org/big-dog-master-class/>

**Maddie’s Fund Monthly Giveaways!** Enter here for a chance to win CA$H in a random drawing. You need to enter each month:

<https://www.maddiesfund.org/friday-community-conversations-feb22-giveaway.htm>

Open to all who are watching live or on-demand!

**BIPOC-led Operating Support Grant** <https://www.maddiesfund.org/bipoc-led-operating-support-grant.htm>

*Bobby shared* ***Heroes of Animal Welfare: Jennifer Jenkins***

<https://www.youtube.com/watch?v=vQZT9jU05a4>

 **Companions and Animals for Reform and Equity (CARE) Black History Month series** <https://chewonthis.maddiesfund.org/2022/01/care-black-history-month/>

* **National updates / shared links**

**Amended American History webcast with the FABULOUS C.A.R.E. team – watch the recording!** <https://university.maddiesfund.org/products/amended-american-history>

**Pawster Nashville** <https://www.pawsternashville.org>

Gabe Horton (Pawster) email: gabe@pawsternashville.org

**Ed Jamison:** **Carolinas Unite Conference, March 1-4 Myrtle Beach, SC**  <http://carolinasunite.org/>

*Watch Ed’s Candid Conversation with Mary Ippoliti-Smith!* <https://www.youtube.com/watch?v=8Epd49-C-9Q>

**PetCo Love** – March starts their national vaccination month - f*ree vaccines to existing partners*

<https://petcolove.fluxx.io/user_sessions/new>

**HSUS – Trauma-Informed Care in Animal Welfare** two-part webinar on 3/15/22, 11:30 am-3 pm ET

<https://humanepro.org/trainings/trauma-informed-care-animal-welfare-future-staff-and-community-wellbeing>

Round table hosts for Expo, contact krakovan@humanesociety.org

Session 1: The foundations of trauma-informed organizations

Session 2: Cultivating the power of stories for community impact

**Registration:** <https://humanesociety.zoom.us/webinar/register/WN_-C74C9GvSaSja7yBbl3JFw>

**Community Cats podcast** <https://www.communitycatspodcast.com/>

If there are any organizations/individuals in the OH, KY and IN area, you may qualify for a scholarship to the United Spay Alliance thanks to a grant from the Joanie Bernard Foundation. Joanie Bernard Foundation Scholarship Application. Email Stacy LeBaron for details: stacy@communitycatspodcast.com

 USA Scholarship Link: <https://forms.gle/Z2rDvxTBCVXnwAVX9>

**Best Friends’ Proven Strategies Town Hall Podcast**

<https://network.bestfriends.org/proven-strategies/best-friends-podcast/best-friends-podcast-ep-100>

**Feline Fix by Five graphic swag on Dropbox**

<https://www.dropbox.com/sh/mcz73fho78qjedt/AADpu4LxfgRi8JuCHQT9OLI5a?dl=0>

**Jamie Case - HASS Job Alikes:** <https://hass-net.americanpetsalive.org/job-alikes>

**Become a HASS Partner:** [**https://hass-net.americanpetsalive.org/partner-organizations**](https://hass-net.americanpetsalive.org/partner-organizations)

**HSUS Animal Care Expo info (April 19-22, 2022) in Orlando, FL or Virtual**:
Registration rates: <https://humanepro.org/expo/rates> ;
Virtual BIPOC scholarship: <https://humanepro.org/expo/animal-care-expo-2022-virtual-scholarship>
Orlando-area BIPOC scholarship: <https://humanepro.org/expo/animal-care-expo-2022-bipoc-scholarship>

**-----------------------------------------------------------------------------------------------------------------------------**

**Session One:** [Kelly Bremken](https://www.linkedin.com/in/kelly-bremken-5867478), [Oregon Humane Society](https://www.oregonhumane.org/) will join us to unpack the role veterinary social work plays in animal welfare and discuss its impact on clients, staff, and the community.  Explore how you can access veterinary social workers and other resources to help your front-line staff.

**Kelly Bremken, Oregon Humane Society’s first Veterinary Social Worker** <https://www.oregonhumane.org/veterinary-social-worker/>

kellyb@oregonhumane.org

**Resources** fromUniversity of Tennessee Veterinary Social Work

 <https://vetsocialwork.utk.edu/>

<http://vetsocialwork.utk.edu/wp-content/uploads/2018/04/Pet-Loss-Resource-Listupdated-April-2018-.pdf>

<https://vetsocialwork.utk.edu/access-a-veterinary-social-worker-3/>

Gilberto shared a community vet care org, focused on homeless

<https://vetoutreach.org/wp-content/uploads/dlm_uploads/2021/11/2021-pocket-version-animal-care-guidelines-for-co-sheltering-1.pdf>

Sara Javier Also highly recommends implementing an EAP program that staff can access

**-----------------------------------------------------------------------------------------------------------------------------**

**Session Two:**

**HASS' Government Policy Working Group** will share their brand-new Policy Toolkit for shelters. This resource is truly the first of its kind as it not only provides a high-level overview of simple and effective solutions to policy issues and questions, but it includes a **bill tracking resource for every state to** make it easier than ever to stay informed and engaged on all the bills that impact your everyday work in shelter and rescue.

This short presentation will focus on how you can utilize this resource in your organization to better connect with your elected officials, supporters, and key community stakeholders. The HASS Government Policy WG is made up of professionals with decades of experience in policy reform and grassroots management from [American Pets Alive!](https://americanpetsalive.org/), [The Humane Society of the United States](https://www.humanesociety.org/), [Humane Rescue Alliance](https://www.humanerescuealliance.org/), and [No Kill Colorado](https://www.nokillcolorado.org/).

**Katie Jarl Coyle,** Director of Government Affairs and Policy, American Pets Alive! / Texas Pets Alive! / Austin Pets Alive!

Katie.Jarl@AmericanPetsAlive.org

**Jessica Simpson,** Senior Public Policy Specialist, Companion Animals for the Humane Society of the United States

jsimpson@humanesociety.org

**Emily Hovermale,** Director of Government Affairs Humane Rescue Alliance

ehovermale@humanerescuealliance.org

**Hilary Shurtleff,** American Pets Alive!

hilary.shurtleff@americanpetsalive.org

**Link to Government Policy Toolkit-** <https://www.humananimalsupportservices.org/toolkit/hass-government-communications-getting-started/>

**Link to Government Policy toolkit map**

<https://www.google.com/maps/d/u/1/viewer?mid=1YODyt7yBTqyv8KXuNjz2dQ6yVbzlA81u&ll=46.31441041081846%2C-112.51412534999992&z=2>

**Link to Bill Trackers main spreadsheet:**

<https://docs.google.com/spreadsheets/d/1q9sa6olA3cSWKDoemzYE-YblYsW1fO-AL47-X2aSp3Q/edit?usp=sharing>

**HASS Toolkits** <https://www.humananimalsupportservices.org/toolkits/>

              

**CHAT SESSION**

07:53:07 From Bobby mann to Everyone:

 <https://www.newsweek.com/dog-suddenly-snaps-kills-caring-florida-rescue-center-worker-pam-robb-abandoned-dogs-everglades-1680525>

07:55:30 From Alison @Maddie's (she/her) to Everyone:

 **FREE Big Dog Master Class on 3.29 + 3.30.22** (Tuesday and Wednesday) 10am PT to 5pm PT <https://maddiesfund-org.zoom.us/webinar/register/WN_uydm2Ka_RSye_dVgVJg4Bw>

 Full description with sessions and speakers <https://maddiesmillionpetchallenge.org/big-dog-master-class/>

07:58:26 From Alison @Maddie's (she/her) to Everyone:

***QOTD: What breed of pet cat or dog have you had the most of in your life? And how many?***

07:58:27 From Bobby mann to Everyone:

 GSD 6

07:58:30 From Nancy, Marin Humane, CA to Everyone:

 Mixed breed…retriever mixes

07:58:33 From Tracy McQuarrie to Everyone:

 LBD - little brown dog – 4

07:58:39 From Stacie Voss to Everyone:

 Chow and chow mixes

07:58:42 From Kathleen Leary to Everyone:

 Great Danes I've owed 10 and fostered many

07:58:44 From Jenn Danks to Everyone:

 White GSD – 4

07:58:46 From Christienne Metropole to Everyone:

 i had countless alley breed cats

07:58:49 From Kelly Bremken to Everyone:

 DSH cats – 4

07:58:52 From Alison @Maddie's (she/her) to Everyone:

 is there such a thing as a cat mutt?

07:58:53 From Kathy Duncan to Everyone:

 Bouviers des Flandres currently have 3, but have had 3 others in addition over the years.

07:58:53 From Katie Jarl to Everyone:

 Of all the dogs I have ever had, no two have been the same breed!

07:59:00 From Sarah Oldham to Everyone:

 DSH 8

07:59:00 From Ann Valentine to Everyone:

 Mixed breed, retrievers and Aussies—7

07:59:00 From Sarah Javier to Everyone:

 Mixed breed rescued - 4 dogs

07:59:03 From Mary (she/her) @ Maddie's Fund to Everyone:

 Kathy Leery, thank you for helping Leslie

07:59:06 From Tracy Brad to Everyone:

 I've had all DSH cats and three Lab mixes.

07:59:06 From Nancy, Marin Humane, CA to Everyone:

 I’m too old to count them Bobby :)

07:59:11 From Joy Smith to Everyone:

 DSH - ummm…have no idea how many

07:59:15 From Mary Flores to Everyone:

 Retired racing Greyhounds... I now have #7 and 8 plus about 20 fosters.

07:59:19 From Jordan Craig to Everyone:

 Hound mixes - on #3

07:59:19 From Nancy, Marin Humane, CA to Everyone:

 Ha!

07:59:20 From Cory Ferguson to Everyone:

 Always mixed breeds, no preference, as they have been from 5 - 60 lbs.

07:59:24 From Lexie Dorn to Everyone:

 Dachshunds(2) and mixed breeds!

07:59:30 From Camrin Christensen to Everyone:

 Arabian Mau cats - 2

07:59:44 From Cindy Flauger to Everyone:

 1 yellow lab, 1 black lab mix, 6 short haired cats

07:59:45 From Isabelle Côté to Everyone:

 4 cats : white, orange, gray, Brown tabby. I do not repeat color. 😂

07:59:51 From Janean Boss-Anderson to Everyone:

 English pointers 2- horses and cows :(

07:59:51 From Resa Beasley to Everyone:

 All mixed breeds, total of 7 at home now.

07:59:53 From Kathy Duncan to Everyone:

 The call has not even started and @Mary has already dropped the F bomb!!

07:59:55 From Kay Stout to Everyone:

 4 Heinz 57 adorable dogs from the USA - one poodle from Venezuela

08:00:17 From Jamie Case to Everyone:

 DJ Jazzy Bobby

08:00:18 From Christopher Fitzgerald to Everyone:

 Hi Friends

08:00:18 From Cory Ferguson to Everyone:

 We are partial to pitties and pittie mixes though.

08:00:29 From Alison @Maddie's (she/her) to Everyone:

 QOTD: What breed of pet cat or dog have you had the most of in your life? And how many?

08:00:29 From Isabelle Côté to Everyone:

 Alison. No cats are too noble to be mutt :)

08:00:37 From Hilary Shurtleff to Everyone:

 Dog – 5

08:00:38 From Stacy LeBaron to Everyone:

 Must you ask…. CAT!

08:00:38 From Johanna Humbert to Everyone:

 I had 8 guinea pigs as a kid, so I guess they win!

08:00:48 From Albert Yau to Everyone:

 Shiba Inu x2

08:00:49 From Kelly Clardy to Everyone:

 A ton of cats! Only one dog (but she was the BEST!)

08:00:49 From Jamie Case to Everyone:

 Dog, pittie mixes and lab mixes

08:00:57 From Christopher Fitzgerald to Everyone:

 labs and lab mixes

08:01:03 From Geraldine D'Silva to Everyone:

 5 Mutts (dogs)

08:01:06 From Alison @Maddie's (she/her) to Everyone:

 @isabelle - YES!!

08:01:10 From Janie Mills to Everyone:

 All dogs are mixes

08:01:10 From Nicole Nolte to Everyone:

 Labby mutts - they are the best!

08:01:10 From Ashley Rodriguez to Everyone:

 Old Timer Chihuahuas

08:01:11 From Donna Casamento to Everyone:

 Dogs...no idea how many but now I have all cats!

08:01:11 From Shelly (she/her), Maddie's Fund to Everyone:

 Growing up my mom loved Golden Retrievers so we had 4 of them over the years.

08:01:12 From Kelly Clardy to Everyone:

 Bobby, I love dogs, but I’m truly a cat person.

08:01:16 From Cory Ferguson to Everyone:

 The most we've had at one time is 8 wonderful rescue dogs along with a funny farm of other rescue pets.

08:01:23 From Tim Yeaglin to Everyone:

 More cats, pugs for the dogs

08:01:28 From Susan Austin to Everyone:

 7 dogs 4 cats

08:01:29 From Sarah Javier to Everyone:

 I call my mixed breed pets "smoothies" -- a blend of all the best things. :-)

08:01:39 From Janie Mills to Everyone:

 Good to see everyone

08:01:48 From Alison @Maddie's (she/her) to Everyone:

 @Sarah — love SMOOTHIES!!!

08:01:53 From Christopher Ross (he,him) to Everyone:

 Love the music!!!

08:02:06 From Kathy Duncan to Everyone:

 Love that @Sarah!!

08:02:13 From Gabe Horton to Everyone:

 Hi, Gabe Horton with Pawster Nashville here. First time on the Friday call!

08:02:22 From Ann Valentine to Everyone:

 Good morning! First time for me. I'm president of the board of PAWS & More, Washington, Iowa

08:02:22 From Sarah Javier to Everyone:

 You are welcome to borrow it. I love it too! :-)

08:02:30 From Pam Clayton to Everyone:

 Welcome Gabe!!

08:02:30 From Janie Mills to Everyone:

 Hi Gabe

08:02:31 From Kathy Duncan to Everyone:

 Welcome Gabe!!

08:02:33 From Kym Iffert to Everyone:

 Good Morning Gabe!! Happy to see you!

08:02:41 From Annette Ramirez to Everyone:

 Welcome Gabe!

08:02:44 From Alison Putnam to Everyone:

 german shepherds rule our home; and a rotating list of service dogs in training

08:02:51 From Sarah Oldham to Everyone:

 Sarah Oldham, have tuned in the last few weeks but haven't said HI!

08:02:56 From Tracy Brad to Everyone:

 Welcome Gabe! We should connect because my org does the same in WA State!

08:03:05 From Susan Austin to Everyone:

 love those northern breeds!

08:03:33 From Kasey Spain to Everyone:

 👏love it Gabe!

08:03:48 From Laney Nee to Everyone:

 Welcome Gabe! This group is AWESOME and so helpful!

08:03:54 From Misty Valenta to Everyone:

 @GabeHorton could share your organization link? I'd love to learn more!

08:04:01 From Tracy Brad to Everyone:

 My email addy is TrBrad@BecksPlace.org

08:04:06 From Alison @Maddie's (she/her) to Everyone:

 Welcome everyone! New and familiar!

08:04:40 From Gabe Horton to Everyone:

 **Pawster info**: [www.pawsternashville.org](http://www.pawsternashville.org)

08:04:51 From Alison @Maddie's (she/her) to Everyone:

 <https://www.pawsternashville.org/>

08:04:52 From Gabe Horton to Everyone:

 Gabe Horton (Pawster) email: gabe@pawsternashville.org

08:05:08 From Alison @Maddie's (she/her) to Everyone:

 **Maddie’s Pet Forum** <https://maddies.fund/awleadershiproundup21822>

08:05:35 From Sarah Javier to Everyone:

 So tragic. Absolutely heartbreaking.

08:05:37 From Bobby mann to Everyone:

 So sad <3

08:05:59 From Arin Greenwood to Everyone:

 This is the org: <https://www.facebook.com/ABANDONEDDOGSEVERGLADES>

08:06:20 From Alison @Maddie's (she/her) to Everyone:

 Thanks Arin

08:06:27 From Ashley Rodriguez to Everyone:

 Just awful. Prayers to her family and their team.

08:06:31 From Cynthia Bullock to Everyone:

 Hi, Cynthia Bullock, from Harley's Hope, a safety net charity. This is my first call.

08:06:41 From Sarah Javier to Everyone:

 As we can all imagine, there are many in the public who are not being kind.

08:06:48 From Alison @Maddie's (she/her) to Everyone:

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 **Full description with sessions and speakers** <https://maddiesmillionpetchallenge.org/big-dog-master-class/>

08:07:42 From Christopher Fitzgerald to Everyone:

 <https://university.maddiesfund.org/products/amended-american-history>

08:07:43 From Kelly Clardy to Everyone:

 Maddie’s Fund Monthly Giveaways! Enter here for a chance to win CA$H in a random drawing:

 <https://www.maddiesfund.org/friday-community-conversations-feb22-giveaway.htm>

 Open to all who are watching live or on-demand! Be sure to enter each week you attend!

08:08:10 From Alison @Maddie's (she/her) to Everyone:

 Thank you Chris!

08:08:25 From Alison @Maddie's (she/her) to Everyone:

 **BIPOC-led Operating Support Grant** <https://www.maddiesfund.org/bipoc-led-operating-support-grant.htm>

08:08:36 From Tom Colvin to Everyone:

 Hi Everyone! Chris Henderson with the Animal Rescue League of Iowa. My first time on the call!

08:09:02 From Jamie Case to Everyone:

 So disappointing.

08:10:07 From Alison @Maddie's (she/her) to Everyone:

 **Companions and Animals for Reform and Equity (CARE) Black History Month series** <https://chewonthis.maddiesfund.org/2022/01/care-black-history-month/>

08:10:56 From Aurora Velazquez to Everyone:

 It makes me really sad that some folks still do not get it. I'm grateful to Maddie's for being a leader in facilitating the necessary change.

08:12:05 From Kathy Duncan to Everyone:

 #ThankstoMaddie!!!!!

08:12:12 From Laney Nee to Everyone:

 👏🏻👏🏻👏🏻👏🏻

08:12:19 From Albert Yau to Everyone:

 Thank you !!

08:12:45 From Nancy, Marin Humane, CA to Everyone:

 A lot of people like to complain versus create, right?

08:12:46 From Laney Nee to Everyone:

 these calls make me look forward to Monday's again and is a bonus for Fridays!

08:12:54 From Nora Vondrell to Everyone:

 Every response to criticism is an opportunity to teach and learn.

08:13:00 From Bobby mann to Everyone: ***Heroes of Animal Welfare: Jennifer Jenkins***

 <https://www.youtube.com/watch?v=vQZT9jU05a4>

**Bobby asks: Name of someone from this call you’ve built a relationship with!**

08:13:01 From Kathy Duncan to Everyone:

 Chris Fitzgerald!!!!!

08:13:01 From Kym Iffert to Everyone:

 Gabe Horton!

08:13:09 From Jessica Des Lauriers to Everyone:

 Emily Wood

08:13:12 From Mary (she/her) @ Maddie's Fund to Everyone:

 Kathy Duncan, Mary Flores, Kathleen Leery, Katie Jarl

08:13:13 From Tracy Brad to Everyone:

 Patricia Jackson with We Ride Too!

08:13:15 From Andrea Giorgio to Everyone:

 Bobby Mann!

08:13:17 From Christopher Fitzgerald to Everyone:

 just typed your name, Kathy

08:13:18 From Gabe Horton to Everyone:

 Kym I was going to say the same thing!

08:13:20 From Stacy LeBaron to Everyone:

 Sterling Davis

08:13:23 From Pam Clayton to Everyone:

 Kelly Cunninngham

08:13:25 From Lindsay Hamrick to Everyone:

 Dr. J!

08:13:27 From Dr. Carley Faughn to Everyone:

 You Bobby!

08:13:28 From Alison @Maddie's (she/her) to Everyone:

 SO MANY!!!

08:13:31 From Mary Flores to Everyone:

 Wow... you all!

08:13:34 From Brandy Buie to Everyone:

 Ericka Leckington, Bobby Mann, Sharon/Mary, Cameron

08:13:34 From Kelly Clardy to Everyone:

 You, Bobby! And Kathy Duncan. Stacy LeBaron.

08:13:35 From Christopher Fitzgerald to Everyone:

 Kathy Duncan, Kristen Hassen, Dr. J, ...

08:13:36 From Kimberly Pickens to Everyone:

 Shelly at Maddie's Fund!

08:13:37 From Steve Marrero to Everyone:

 Bobby

08:13:39 From Kathleen Olson to Everyone:

 Kristen Anderson

08:13:41 From Phil Zimmerman - City of Sacramento Front Street Animal Shelter to Everyone:

 Allison Cardona

08:13:42 From Christopher Fitzgerald to Everyone:

 James Evans

08:13:42 From Kathleen Leary to Everyone:

 James Evans

08:13:44 From Donell Randolph to Everyone:

 Jamie Case

08:13:49 From Cory Ferguson to Everyone:

 Nicole Forsythe at RedRover

08:13:53 From Laney Nee to Everyone:

 Bobby and Kristen!

08:13:53 From Chelsea Staley to Everyone:

 donna @ PVAS !!

08:13:54 From Katie Jarl to Everyone:

 Chris Fitzgerald

08:13:54 From Christopher Fitzgerald to Everyone:

 Johnny Jenkins

08:13:55 From Jamie Case to Everyone:

 SO so so many! Kathy Duncan, Chris Fitzgerald, Shelly!, Mary Smith!

08:13:56 From Mary (she/her) @ Maddie's Fund to Everyone:

 Chris Fitzgerald

08:14:04 From Geraldine D'Silva to Everyone:

 My working group :)

08:14:15 From Ann Valentine to Everyone:

 How tall we all are?? Funny! I'm not even 5 feet tall.

08:14:22 From Mary (she/her) @ Maddie's Fund to Everyone:

 Geraldine D’Silva

08:14:28 From Nora Vondrell to Everyone:

 Woot Woot!

08:14:30 From Ashley Rodriguez to Everyone:

 WOW! That's awesome.

08:14:34 From Susan Austin to Everyone:

 WOW!!!

08:14:41 From Donna Casamento to Everyone:

 Chelsea Staley and Katie Jarl

08:15:02 From Christopher Fitzgerald to Everyone:

 Mike Wheeler, Josh Fisher, Shelly Simmons, Sharon Harvey,

 so many

08:15:21 From Alison @Maddie's (she/her) to Everyone:

 <https://petcolove.org/events/>

08:16:22 From Hilary Hager to Everyone:

 <https://humanepro.org/trainings/trauma-informed-care-animal-welfare-future-staff-and-community-wellbeing>

08:16:50 From Hilary Hager to Everyone:

 **Round table hosts for Expo contact** krakovan@humanesociety.org

08:17:02 From Alison @Maddie's (she/her) to Everyone:

 **Community Cats podcast** <https://www.communitycatspodcast.com/>

08:17:59 From Christopher Fitzgerald to Everyone:

 HI Ed! *(Jamison)*

08:18:01 From Jamie Case to Everyone:

 HI ED!!

08:18:02 From Mary (she/her) @ Maddie's Fund to Everyone:

 Wow, Ed. It’s so cool to see you!!!!!

08:18:20 From Sara Pizano to Everyone:

 Ed Jamison!!!!! Hi Ed!!!!

08:18:21 From Kathy Duncan to Everyone:

 Yaaay Ed!!! So great to see you!!!!

08:18:31 From Stacy LeBaron to Everyone:

 Here is a sample graphic.

08:18:34 From Donna Casamento to Everyone:

 I LOVE the Carolina Unites conference! It was my first AW conference.

08:18:38 From Laura Thomas to Everyone:

 Friends - Austin Pets Alive is looking for a Manager for our Dog Behavior Program. The person will be focused on organizing pre-adopt and pre-foster training, as well as in-home training for our adopted and fostered dogs. This is a super specialized skill/position, so I wanted to let y’all know in case you want to recommend anyone!

08:18:38 From Christopher Fitzgerald to Everyone:

 I "knew" Ed before HASS

08:18:51 From Jon Dunn to Everyone:

 BOBBY

08:18:53 From Kasey Spain to Everyone:

 LOVE the puns!

08:18:57 From Lindsay Hamrick to Everyone:

 lol dad jokes for DAYS

08:18:58 From Aurora Velazquez to Everyone:

 wowwww, Bobby

08:19:04 From Brad Shear to Everyone:

 Bobby has moved into dad joke territory

08:19:20 From Alison @Maddie's (she/her) to Everyone:

 **Watch Ed’s Candid Conversation with Mary Ippoliti-Smith!** <https://www.youtube.com/watch?v=8Epd49-C-9Q>

08:19:20 From Christopher Fitzgerald to Everyone:

 I'm north of Waco

08:19:21 From Brian August to Everyone:

 Totally dad joke territory Brad

08:19:25 From Laura Thomas to Everyone:

 WOOT! Love that.

08:19:36 From Sarah AGUILAR to Everyone:

 Yesss!! Thank you Ed and OK!!

08:19:37 From Kathy Duncan to Everyone:

 Love that @Chris!!!

08:20:08 From Jon Dunn to Everyone:

 <https://network.bestfriends.org/proven-strategies/best-friends-podcast/best-friends-podcast-ep-100>

08:20:13 From Jon Dunn to Everyone:

 Also**… EPISODE 100**

08:20:19 From Jon Dunn to Everyone:

 🤯

08:20:45 From Cory Ferguson to Everyone:

 Great work Ed! I'm southwest of Austin out in the Hill Country!

08:21:01 From Kathy Duncan to Everyone:

 Such an important topic @Brent and @Jon!!!

08:21:14 From Stacy LeBaron to Everyone:

 **Here is the feline fix by five graphic swag dropbox**. Please use and share. Thank you! <https://www.dropbox.com/sh/mcz73fho78qjedt/AADpu4LxfgRi8JuCHQT9OLI5a?dl=0>

08:21:33 From Alison @Maddie's (she/her) to Everyone:

 Thanks, @Stacy!

08:22:11 From Susan Austin to Everyone:

 There are just not enough hours!! Please help me expand my day!

08:22:12 From Jamie Case to Everyone:

 <https://www.humananimalsupportservices.org/pro-resources/>

08:22:44 From Isabelle Côté to Everyone:

 can the fix by five graphic swag be modified for use (ex. translation)?

08:22:46 From Alison @Maddie's (she/her) to Everyone:

 **Kelly Bremken, Oregon Humane Society’s first Veterinary Social Worker** <https://www.oregonhumane.org/veterinary-social-worker/>

08:23:32 From Sharon Harmon to Everyone:

 So proud of you Kelly!

08:23:47 From Lauren Overman to Everyone:

 Kelly is amazing!!

08:24:52 From Joyce Briggs to Everyone:

 So nice to have you back in Oregon, Kelly!

08:25:01 From Robyn Jaynes to Everyone:

 Hi Kelly. Congrats! Great to hear about all the great work you are doing and see a familiar face.

08:25:31 From Christopher Fitzgerald to Everyone:

 Nice leadership on brining VSW to OHS, Sharon and Steve

08:25:36 From Christopher Fitzgerald to Everyone:

 Bringing

08:26:01 From Bobby mann to Everyone:

 Please drop your questions in the chat for Kelly. Thx!

08:27:19 From Nora Vondrell to Everyone:

 Go Social Workers!

08:27:35 From Misty Valenta to Everyone:

 How do you keep track of your data? Excel? Software?

08:29:08 From Gilberto (he/him) to Everyone:

 for Kelly: what are some of the criteria you use to identify the right volunteers to achieve your mission...

08:30:05 From Valerie Pullara to Everyone:

 Kelley- who supports you when you need it?

08:31:04 From Jenn Danks to Everyone:

 Any resources/training opportunities for those of us who are not social workers but are doing the work for our organizations?

08:32:34 From Sarah Javier to Everyone:

 What an amazing idea.

08:32:36 From Sarah AGUILAR to Everyone:

 I love closing ritual. ♡

08:32:55 From Kym Iffert to Everyone:

 The starfish workbook has a good - quick process to share with staff at the end of the workday.

08:33:09 From Arin Greenwood to Everyone:

 🙂

08:33:15 From Sarah Javier to Everyone:

 Love it! I'm a Swifty too!

08:33:21 From Johanna Humbert to Everyone:

 Good for you! Music and dancing can be so healing!

08:33:26 From Nora Vondrell to Everyone:

 Love that! I organize the top of my desk. It "closes" the work literally and figuratively.

08:33:46 From Jessica Des Lauriers to Everyone:

 I appreciate you sharing your closing ritual Kelly.

08:34:18 From Stacy LeBaron to Everyone:

 Nora great idea…. I am a huge fan of box breathing in the car...

08:34:24 From Alison @Maddie's (she/her) to Everyone:

 To-DONE THINGS!!!

08:34:27 From Kira Robson to Everyone:

 Love that idea!

08:34:32 From Donna Casamento to Everyone:

 Usually it is saying "Oh shit, I''m late!"

08:34:34 From Misty Valenta to Everyone:

 Didn't realize it - but yes! I put on a really good podcast in the car to let my mind escape

08:34:41 From Dr. Carley Faughn to Everyone:

 Loving your energy, Kelly!

08:34:43 From Arin Greenwood to Everyone:

 I love this idea

08:35:07 From Sarah Javier to Everyone:

 Or a "hard shit I did today list" -- that way you don't beat yourself up for the things you didn't get done because you were dealing with the other fires that came up.

08:35:23 From Krystyna Zarn-Langford to Everyone:

 YES Sarah YES

08:35:48 From Kathleen Olson to Everyone:

 Wow, our admin team are really more in synch than I realized, because all of us clean our desks and push our chair in when we leave for the day. That's how I can tell if someone has left the campus or is just elsewhere.

08:35:52 From Kimberly Pickens to Everyone:

 Do you have a technique to help people open up?

08:35:57 From Krystyna Zarn-Langford to Everyone:

 I think a lot of feel like we're not doing enough, and that's a great reminder that not only are we doing enough- we're kicking ass

08:36:01 From Hilary Shurtleff to Everyone:

 Would you elaborate some on your group support offerings? How did you find providers?

08:36:32 From Steve Marrero to Everyone:

 Preach

08:37:42 From Mary (she/her) @ Maddie's Fund to Everyone:

 Thank you, Sharon Harmon, for creating such a safe place for your co-workers to survive and thrive.

08:37:49 From Sarah Javier to Everyone:

 I think EVERYONE should have a therapist! Love mine. I come from a mental health background, so have brought that into our work in order to normalize this. It has made a big difference.

08:39:36 From Sarah Oldham to Everyone:

 Is there a sort of "teaching" for management staff to quip us to help our staff with the hard stuff?

08:40:19 From Mary Flores to Everyone:

 I love my therapist too, Sarah Javier!!!

08:41:14 From Ann Valentine to Everyone:

 Having a championship team sounds great, but its not realistic for small operations that struggle to meet operational costs.

08:41:15 From Kelly Bremken to Everyone:

 <https://vetsocialwork.utk.edu/>

 <http://vetsocialwork.utk.edu/wp-content/uploads/2018/04/Pet-Loss-Resource-Listupdated-April-2018-.pdf>

 <https://vetsocialwork.utk.edu/access-a-veterinary-social-worker-3/>

08:41:34 From Bobby mann to Everyone:

 Totally agree, Ann!

08:41:52 From Bobby mann to Everyone:

 thank you for keeping me grounded with the resources we all work with <3

08:42:16 From Kelly Bremken to Everyone:

 kellyb@oregonhumane.org

08:42:23 From Isabelle Côté to Everyone:

 Are these services free? Do you receive any funding from the state for the social work part?

08:42:25 From Sarah Javier to Everyone:

 Also highly recommend implementing an EAP program that staff can access.

08:43:06 From Stacy LeBaron to Everyone:

 I forgot to mention that if there are any organizations/individuals in the OH, KY and IN area you may qualify for a scholarship to the United Spay Alliance thanks to a grant from the Joanie Bernard Foundation. **USA Scholarship Link:** <https://forms.gle/Z2rDvxTBCVXnwAVX9> or email me for details: stacy@communitycatspodcast.com

08:43:23 From Sharon @MaddieFund to Everyone:

 Kelly - They put the rockstars on the last day!!!

08:43:59 From Jeanette Hanneman to Everyone:

 Thank you!!!!

08:44:01 From Jan McHugh-Smith to Everyone:

 Great work OHS

08:44:03 From Kelly Clardy to Everyone:

 **If you just joined, don’t forget to enter for a chance to win money from Maddie’s Fund! Fill in the contest entry form here**: <https://www.maddiesfund.org/friday-community-conversations-feb22-giveaway.htm>

 Open to all who are watching live or on-demand! Be sure to enter each week you attend!

08:44:03 From Susan Austin to Everyone:

 Thank you!

08:44:12 From Ali Mickelson, Dumb Friends League to Everyone:

 Thank you, Kelly!

08:44:14 From Lauren Overman to Everyone:

 Great job Kelly! Such important work!

08:44:24 From Alison @Maddie's (she/her) to Everyone:

 HASS Government Policy WG

08:44:24 From Hilary Shurtleff to Everyone:

 **HASS Policy Toolkit** - <https://www.humananimalsupportservices.org/toolkit/hass-government-communications-getting-started/>

08:44:26 From Phil Zimmerman - City of Sacramento Front Street Animal Shelter to Everyone:

 Thank you Kelly!

08:44:29 From Stacy LeBaron to Everyone:

 USA Scholarship Link: <https://forms.gle/Z2rDvxTBCVXnwAVX9>

08:44:45 From Hilary Shurtleff to Everyone:

 **Katie Jarl Coyle**

 Katie.Jarl@AmericanPetsAlive.org

 Director of Government Affairs and Policy

 American Pets Alive! / Texas Pets Alive! / Austin Pets Alive!

08:45:09 From Gilberto (he/him) to Everyone:

 **Can't help but being a proud Canadian, This is another great community vet care org, this one focused on homeless.**

 <https://vetoutreach.org/wp-content/uploads/dlm_uploads/2021/11/2021-pocket-version-animal-care-guidelines-for-co-sheltering-1.pdf>

08:45:28 From chumkee aziz to Everyone:

 Thank you, Kelly, for your awesome work!

08:46:28 From Mary (she/her) @ Maddie's Fund to Everyone:

 Thank you, Katie and Ann Richards

08:46:51 From Donna Casamento to Everyone:

 Katie does a great job keeping us informed and a part of the process. Thanks Katie!

08:47:24 From Hilary Shurtleff to Everyone:

 **Jessica Simpson**

 jsimpson@humanesociety.org

 Senior Public Policy Specialist, Companion Animals for the Humane Society of the United States

08:47:47 From Hilary Shurtleff to Everyone:

 **Link to Toolkit-** <https://www.humananimalsupportservices.org/toolkit/hass-government-communications-getting-started/>

08:50:28 From Hilary Shurtleff to Everyone:

 **Link to map**

 <https://www.google.com/maps/d/u/1/viewer?mid=1YODyt7yBTqyv8KXuNjz2dQ6yVbzlA81u&ll=46.31441041081846%2C-112.51412534999992&z=2>

08:50:41 From Kimberly Pickens to Everyone:

 This is AMAZING!!!!!!! Thank you so much for all of your hard work!!!!

08:50:46 From Lindsay Hamrick to Everyone:

 Can I just say that my favorite part of HASS is when really awesome people do work that has been on my to-do list for two years!! Amazing job WG!

08:51:56 From Jamie Case to Everyone:

 Isn’t it the best, Lindsay! That’s why I love this project so much! So many brilliant people putting their brilliance on paper!

08:52:06 From Hilary Shurtleff to Everyone:

 **Emily Hovermale**

 ehovermale@humanerescuealliance.org

 Director of Government Affairs

 Humane Rescue Alliance

08:52:20 From Lindsay Hamrick to Everyone:

 \*checks off gov't toolkit for shelters and rescues

 \*turns on Taylor Swift

08:52:35 From Susan Austin to Everyone:

 That's fantastic!! Thank you for this tool!

08:52:42 From Hilary Shurtleff to Everyone:

 **Link to Bill Trackers main spreadsheet:**

 <https://docs.google.com/spreadsheets/d/1q9sa6olA3cSWKDoemzYE-YblYsW1fO-AL47-X2aSp3Q/edit?usp=sharing>

08:53:12 From Jeff Okazaki to Everyone:

 How often are the tracking spreadsheets updated?

08:54:47 From Jeff Okazaki to Everyone:

 Also how do you determine whether or not a bill is relevant enough to be included, there are definitely a few bills for our state that we as a shelter have worked on that don't appear on the list

08:55:11 From Hilary Shurtleff to Everyone:

 Great question Jeff, I work to update with every change I am alerted of via email. Each should be updated every 2 days at the slowest with in active session. There is a note on the main bill tracking spreadsheet where we time and date stamp the last update.

08:56:29 From Hilary Shurtleff to Everyone:

 Jeff- I would greatly appreciate knowing with bills those are so I can make sure we track them. We look for companion animal related bills that affect shelters, rescues, pet owners, animal services and veterinary services.

08:56:53 From **Hilary Shurtleff** to Everyone:

 my email is hilary.shurtleff@americanpetsalive.org

 if you would like to talk more

08:57:31 From Nora Vondrell to Everyone:

 So sorry

08:57:37 From Bobby mann to Everyone:

 SO AMAZING!!

08:57:45 From Janie Mills to Everyone:

 Love this. thank you so much

08:57:50 From Ben Swan to Everyone:

 This is incredible work. Thank you!

08:58:14 From Kathy Duncan to Everyone:

 Incredible info and a lot of it is applicable to those of us not in the U.S. as well!!

08:58:16 From Susan Austin to Everyone:

 It's excellent!!

08:58:31 From Ann Valentine to Everyone:

 Thank you for your work

08:58:44 From Alison @Maddie's (she/her) to Everyone:

 **HASS Working Groups** <https://www.humananimalsupportservices.org/working-groups-job-alikes/>

08:59:13 From Hilary Shurtleff to Everyone:

 Katie.Jarl@AmericanPetsAlive.org

09:00:47 From Nancy, Marin Humane, CA to Everyone:

 Go Jill!

09:00:53 From Kelly Clardy to Everyone:

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 Open to all who are watching live or on-demand! Be sure to enter each week you attend!

09:01:10 From Tracy Brad to Everyone:

 Thank you everyone!

09:01:15 From Sharon @MaddieFund to Everyone:

 Whoohoo to the “other” Sharon

09:01:17 From Nancy, Marin Humane, CA to Everyone:

 Sharon Rocks

!

----------------END---------------