**Past Recordings on Maddie’s Pet Forum**

<https://forum.maddiesfund.org/communityconversations>

**This meeting:**

https://bit.ly/AWLeadershipRoundup91721

Box link of file recording:

<https://maddiesfund.box.com/s/fi0mb24hx9ekvz6t3ojd8mn4hxrgkqgt>

**Friday meeting registration page**

<https://us02web.zoom.us/meeting/register/tZEud-2orzMrHtLTuNo0GbrSNeCQlQkdWKAp>

**Monday meeting registration link (for shelter staff and committed volunteers)**<https://us02web.zoom.us/meeting/register/tZUqc-6spj0jHtES3GWxrpaG6L3HcbMh_dCu>

**Agenda**

* **Welcome – Kristen Hassen, Director, American Pets Alive! -**
Kristen.hassen@americanpetsalive.org

bobby.mann@americanpetsalive.org

**QOTD: What’s your favorite thing about autumn?**

Books she is reading: Calm the F\*#+# Down by Sara Knight

and
Antiracism in Animal Advocacy

* **Mary's Motivation – her take-aways from Philanthropy Week**: we all have to be involved in philanthropy – it’s not just about the money, it’s about building the wellsprings of support – it will happen in your own backyard.
* **Dr. Levy – fire at the Pet Alliance of Greater Alliance of Orlando killed 13 cats –** heroic efforts to save the dogs and a lot of the cats. Please send your good wishes – and donate/pass the word about their fundraising for a new building (already in progress): **Pet Alliance of Greater Orlando**

<https://petallianceorlando.org/>

<https://www.facebook.com/PetAllianceGO>

* **Melanie Sadek**, Executive Director, Valley Humane Society – vet clinic pushback about their fundraising for vet surgery building **Please email** **Msadek@valleyhumane.org if you have any vet clinic pushback info or connecting social with keeping animals out of shelters.**
* **Brian Daugherty,** Senior Vice President and Chief Philanthropy & Communications Officer, [San Diego Humane Society](https://www.sdhumane.org/) bdaugherty@sdhumane.org

and **Ashlee Droscher,** Director of Development, [Animal Welfare League of Alexandria](https://alexandriaanimals.org/)

ADroscher@AlexandriaAnimals.org

*"All of these ideas without the resources to execute them are just hope."*

*“This is not about asking for money; this is about sharing passion.”*

***194 attendees***

***List of resources referenced during today’s call***

**Pet Alliance of Greater Orlando (please help their fire fund)**

<https://petallianceorlando.org/>

 <https://www.facebook.com/PetAllianceGO>

**Orange County, FL** – video of first responders saving dogs in shelter fire <https://www.facebook.com/OrangeCoSheriff/videos/443754553634957/>

**Melanie Sadek**, **Executive Director**, **Valley Humane Society** – vet clinic pushback about their fundraising for vet surgery building.

**Section 7 of the Access to Care report** might be useful? <https://pphe.utk.edu/wp-content/uploads/2020/09/avcc-report.pdf>

 msadek@valleyhumane.org

**Best Friends Lifesaving Resiliency Grants** <https://network.bestfriends.org/opportunities/best-friends-partner-exclusives/lifesaving-resiliency-grants>

**HASS Philanthropy Working Group** <https://www.humananimalsupportservices.org/hass-working-group/fundraising/>

**HASS Philanthropy Toolkit**

<https://www.humananimalsupportservices.org/toolkit/philanthropy-toolkit-development-fundraising/>

**Join the Human Animal Support Services Philanthropy Job-Alike (Peer Group)**

<https://us02web.zoom.us/meeting/register/tZUvf-yspz4jHdHwPf65xcz69_mJO6LXnyHz>

**Culture of Philanthropy webinar** ‘Tis the Season to Fundraise: How to Build Your Village of Support aka Everyone Has a Hand in Philanthropy

<https://www.humananimalsupportservices.org/webinars/tis-the-season-to-fundraise-how-to-build-your-village-of-support/>

**Chris Fitzgerald supporting documents**

<https://drive.google.com/drive/folders/1nbh_S-O1ivp_58W5IRMaHbwQaeeIVVY1>

<https://drive.google.com/drive/folders/1nbh_S-O1ivp_58W5IRMaHbwQaeeIVVY1>

<https://drive.google.com/drive/folders/1nbh_S-O1ivp_58W5IRMaHbwQaeeIVVY1>

***Blogs/books/conferences/podcasts/events***

**Kristen Hassen recommends these books**

Calm the F\*#!^ Down, by Sara Knight

and
Antiracism in Animal Advocacy by Jasmin Singer

<https://bookshop.org/books/antiracism-in-animal-advocacy-igniting-cultural-transformation/9781590566480>

**Jessica Schleder** recommends Caste by Isabel Wilkerson

**Saturday, September 18, 2pm: The Community Cats Podcast and Neighborhood Cats** free webinar Colony Caretaking Tips and Tricks [**https://www.communitycatspodcast.com/**](https://www.communitycatspodcast.com/)

**UF Shelter Medicine Program Compassion Fatigue Strategies Course** by Jessica Dolce

8 weeks, online Oct-Nov

<https://sheltermedicine.vetmed.ufl.edu/2021/09/09/cfs-2021/>

              

**CHAT SESSION**

**QOTD: What’s your favorite thing about autumn?**

07:59:44 From kristen hassen to Everyone:

 Pumpkin pie

07:59:52 From Megan Alexander to Everyone:

 Cooler weather and apple cider!

07:59:52 From Becky Tegze to Everyone:

 Leaves

07:59:53 From Ashley Mikulsky to Everyone:

 all things cozy: fires, sweaters, cider, blankets :)

07:59:54 From Kate Meghji to Everyone:

 When the kittens slow down!

07:59:57 From Rebecca Marsh to Everyone:

 The sun comes out on the Coast

07:59:59 From Emily Gelb to Everyone:

 apple season!

07:59:59 From Chris Fitzgerald to Everyone:

 cider and fried cakes

08:00:01 From Karin Baker to Everyone:

 If I had to like something it would be the color changes

08:00:02 From Jamie Fitzpatrick to Everyone:

 Caramel apples

08:00:04 From Emily Klehm to Everyone:

 All things pumpkin spice, all day every day

08:00:06 From Tasha Haug to Everyone:

 The sky is so blue!

08:00:12 From Arin Greenwood to Everyone:

 End of hurricane season!

08:00:14 From Amy Walton to Everyone:

 Weather less than 100 degrees :)

08:00:17 From Maggie Tomecek to Everyone:

 Only 1 shower/ day

08:00:21 From Brian daugherty to Everyone:

 Fall in San Diego means the temperature goes down about 5 degrees. So it's just another amazing season here :).

08:00:30 From Karin Baker to Everyone:

 Sports

08:00:34 From Tammy Fabian to Everyone:

 The colors

08:00:41 From JESSICA ARNOLD to Everyone:

 Hi Brian!!!!

08:01:05 From Sara Pizano to Everyone:

 Good morning everyone!

08:01:14 From Sarah Aguilar to Everyone:

 hoodies!!

08:01:23 From Lee Harper to Everyone:

 Taking pictures of leaves. oh yeah, and hoodies is good too!

08:01:24 From Brent Toellner to Everyone:

 Hiking without poison ivy and ticks

08:01:26 From JESSICA ARNOLD to Everyone:

 Comfy clothes!!!

08:01:27 From Sara Pizano to Everyone:

 the beautiful leaves changing color in Vermont

08:01:29 From ellen jefferson to Everyone:

 Camping weather!

08:01:38 From Shelly (she/her), Maddie's Fund to Everyone:

 Fall = Summer in San Francisco. :)

08:01:51 From Sarah Baeckler to Everyone:

 The Green Mountains of Vermont

08:02:00 From Allie Mayer to Everyone:

 Halloween

08:02:14 From Karina Exell to Everyone:

 Cooler weather!

08:02:22 From Stacy LeBaron to Everyone:

 I am in Vermont and it is beautiful! I can send pictures!!! I have 8 horses that live next door to me.

08:05:07 From kristen hassen to Everyone:

 Stacy we need pics!!!

08:05:51 From Alison Gibson to Everyone:

 **HASS Philanthropy Working Group** <https://www.humananimalsupportservices.org/hass-working-group/fundraising/>

***Julie Levy announced there was a fire at a shelter in Orlando.***

08:07:27 From Krista Rakovan to Everyone:

 that is heartbreaking

08:07:42 From Julie Levy to Everyone:

 **Pet Alliance of Greater Orlando**

 <https://petallianceorlando.org/>

 <https://www.facebook.com/PetAllianceGO>

08:08:14 From Brent Toellner to Everyone:

 Go to the Orange County Sheriff Departments Facebook page -- they have the video of the officers doing rescue in the fire. It's really moving

08:08:55 From Megan Dennis to Everyone:

 Could the book titles be posted in the chat? Thank you!

08:09:32 From Jessica Schleder to Everyone:

 book: Caste by Isabel Wilkerson

08:09:51 From kristen hassen to Everyone:

 Antiracism in animal advocacy

08:09:55 From Chris Fitzgerald to Everyone:

 yes. Jessica. Caste is my top recommendation consistently

08:10:04 From kristen hassen to Everyone:

 And calm the f down by Sarah. Knight

08:10:11 From Jon Dunn to Everyone: **Best Friends Resliency Grants**

 <https://network.bestfriends.org/opportunities/best-friends-partner-exclusives/lifesaving-resiliency-grants>

08:10:42 From Julie Levy to Everyone:

 **Orange County first responders saving dogs in shelter fire video:** <https://www.facebook.com/OrangeCoSheriff/videos/443754553634957/>

08:10:47 From Jerrica Owen to Everyone:

 Good morning from NACA!! No updates but wishing everyone a WONDERFUL weekend ahead!!!

08:10:54 From Chris Fitzgerald to Everyone:

 <https://bookshop.org/books/antiracism-in-animal-advocacy-igniting-cultural-transformation/9781590566480>

08:11:11 From Julie Levy to Everyone:

 **UF Shelter Medicine Program**

 **Compassion Fatigue Strategies Course**

 By Jessica Dolce

 8 weeks, online Oct-Nov

 <https://sheltermedicine.vetmed.ufl.edu/2021/09/09/cfs-2021/>

08:11:43 From Sarah Aguilar to Everyone:

 Midwest Animal Shelter Conference was last weekend - thank you to all the folks that came to speak and came to learn. ♡

08:12:47 From Chris Fitzgerald to Everyone:

 Melanie, I'll share the PFL one-pagers for ROC, Chicago, and Salt Lake City in a sec

08:13:08 From Alison Gibson to Everyone:

 **Valley Humane (Melanie Sadek**) <https://valleyhumane.org/aboutvhs/staff/>

08:13:10 From Melanie Sadek to Everyone:

 msadek@valleyhumane.org

08:13:11 From Erin Celuch to Everyone:

 Check with Gateway Pet Guardians in St. Louis re vet implementation

08:13:18 From Stuart Earley to Everyone:

 Hi Melanie, can you let us have your email address and we will forward anything we have afterwards. My email is stuarte@thehumanesociety.org

08:13:27 From Melanie Sadek to Everyone:

 msadek@valleyhumane.org

08:13:36 From Brenda Barnette to Everyone:

 Melanie, this is old history in your area. They did the same thing to ARF. The vet community convinced the board that they should not even open a great new shelter clinic. We eventually did it anyway and the vets calmed down after a short time because we didn't impact their bottom line.

08:13:52 From Ashley Mikulsky to Everyone:

 Stuart, can you also send those resources to me? amikulsky@berksarl.org

08:14:00 From Alison Gibson to Everyone:

 Brian Daugherty, Senior Vice President and Chief Philanthropy & Communications Officer, San Diego Humane Society and Ashlee Droscher, Director of Development, Animal Welfare League of Alexandria

08:14:14 From Nancy McKenney, Marin Humane to Everyone:

 Brian is a rock star

08:14:17 From Stacy LeBaron to Everyone:

 **The Community Cats Podcast and Neighborhood Cats** will be presenting a free webinar tomorrow at 2pm- Colony Caretaking Tips and Tricks. Please share and go to www.communitycatspodcast.com for the sign-up link.

08:14:26 From Megan Alexander to Everyone:

 Melanie, we had a voucher program and a 1K spay/neuter Day and had push back that we overcame. You may contact me at meganalexander@gmail.com

08:14:45 From Alison Gibson to Everyone:

 **Brian Daugherty,** Senior Vice President and Chief Philanthropy & Communications Officer, San Diego Humane Society <https://www.sdhumane.org/>

08:15:29 From Chris Fitzgerald to Everyone:

 Melanie, I just emailed three links. Let me know if they work and if they might help

08:15:58 From Sheila Segurson to Everyone:

 **Melanie, section 7 of the Access to Care report might be useful?** <https://pphe.utk.edu/wp-content/uploads/2020/09/avcc-report.pdf>

08:16:28 From Alison Gibson to Everyone:

 **Ashlee Droscher**, Director of Development, Animal Welfare League of Alexandria

 <https://alexandriaanimals.org/>

08:17:42 From Tim Yeaglin to Everyone:

 Had to be said.

08:17:43 From Jessica Des Lauriers to Everyone:

 Brian! I grew up listening to the Eagles on family road trips. So sad :(

08:17:50 From Bill Ganley he/him San Diego Humane to Everyone:

 what about House of Pain?

08:18:00 From Davyd Smith to Everyone:

 Wow, Eagles shaming!

08:18:02 From Julie Levy to Everyone:

 Noooo . . . the Eagles are the best!

08:18:10 From Jessica Des Lauriers to Everyone:

 I agree, Dr. Levy.

08:18:10 From Ashlee Droscher to Everyone:

 It’s early folks… it’s only going to get better!

08:18:11 From Sarah Aguilar to Everyone:

 don't say no

08:18:13 From Stephanie Rambo to Everyone:

 I thought he was talking abt the football team at first!! Lol

08:18:15 From Amy Schindler to Everyone:

 Eat dessert first

08:18:18 From Sharon @MaddieFund to Everyone:

 Do a Good Job

08:18:22 From Elisa Martin to Everyone:

 "Are you trying to prove or improve"

08:18:22 From Joe Stafford to Everyone:

 Take the road less traveled!

08:18:24 From Sharon @MaddieFund to Everyone:

 Tell People About it

08:18:25 From kristen hassen to Everyone:

 Tell your story

08:18:27 From Sharon @MaddieFund to Everyone:

 Ask for Help

08:18:30 From Erika Leckington to Everyone:

 Don't sweat the small stuff.

08:18:30 From Emily Klehm to Everyone:

 You did not come this far just to come this far

08:18:31 From JESSICA ARNOLD to Everyone:

 You can only stress over that which you can control....or...let that shit go!

08:18:32 From Karin Baker to Everyone:

 At any moment you have the power to say, "This is not how the story is going to end." This stays in my mind all the time.

08:18:34 From Nancy McKenney, Marin Humane to Everyone:

 Fall down 7 times, get up 8

08:18:37 From Ashlee Droscher to Everyone:

 Love these!

08:18:40 From Ashlee Droscher to Everyone:

 Keep them coming!

08:18:49 From Erin Celuch to Everyone:

 You cannot go backwards, only forward. Embrace it

08:18:54 From Bill Ganley he/him San Diego Humane to Everyone:

 we're only here for a short time

08:18:54 From Andrea Peterson to Everyone:

 It's tough, but I'm tougher.

08:18:54 From Chetana Mirle to Everyone:

 Listen to learn, not to judge.

08:19:01 From Leah Fieser, Brother Wolf to Everyone:

 Focus on the good and the good gets better

08:19:03 From Diann Meiller to Everyone:

 Vous et nul autre - you and no other which I think of as You and no other decide your fate and control your destiny just by controlling your thoughts

08:19:04 From Kate Meghji to Everyone:

 Progress, not perfection.

08:19:14 From Nancy McKenney, Marin Humane to Everyone:

 Amy - dessert is also stressed spelled backwards :)

08:19:19 From Alex James to Everyone:

 FAIL is short for First Attempt In Learning

08:19:59 From Ashlee Droscher to Everyone:

 The jokes are coming people… get excited!

08:20:07 From Stephanie Filer @ Shelter Animals Count to Everyone:

 LOVE THIS, Brian! "All of these ideas without the resources to execute them are just hope."

08:20:20 From Stephanie Rambo to Everyone:

 Forget the mistake; remember the lesson

08:20:21 From Cynthia Karsten to Everyone:

 Be curious, not judgmental.

08:20:39 From Erin Celuch to Everyone:

 Failing is learning and an opportunity for growth.

08:20:51 From Jennifer Walter to Everyone:

 Take it easy. Don't let the sound of your own wheels drive you crazy. ~The Eagles 🤣

08:20:56 From Kathleen Olson to Everyone:

 People can't give you money if you don't ask them. The worst that can happen is they tell you no.

08:21:30 From Stuart Earley to Everyone:

 Agree with you 100% Kathleen

08:21:50 From Erin Celuch to Everyone:

 Ask for and be willing to receive help.

08:22:48 From Alison Gibson to Jennifer Walter(Direct Message):

 LOL Eagles tune - good one!

08:23:15 From Vicki Davis to Everyone:

 Good one Jennifer!

08:24:51 From Ashlee Droscher to Everyone:

 Does this problem resonate with you? Are you seeing these problems in your organization and community?

08:25:47 From Brenda Barnette to Everyone:

 People give to organizations that meet needs, not to organizations that have needs.

08:26:13 From Stuart Earley to Everyone:

 Great point Brenda

08:27:36 From Joe Stafford to Everyone:

 Yes Ashlee! Biggest issue facing our organization without a doubt.

08:28:14 From Ashlee Droscher to Everyone:

 Thanks Joe! You are not alone!

**Poll #1**



**Poll #2**



**Poll #3**



**Poll #4**



08:29:13 From Erin Celuch to Everyone:

 1

08:29:29 From Jessica Des Lauriers to Everyone:

 Can you sing an Eagles song?

08:29:30 From Nancy McKenney, Marin Humane to Everyone:

 all staff and board

08:29:39 From Ashlee Droscher to Everyone:

 Well done Nancy!

08:30:00 From Kathleen Olson to Everyone:

 Nancy nailed it. Board, Staff, Volunteers are all fundraisers.

08:36:33 From kristen hassen to Everyone:

 I think that’s key

08:36:43 From Ashlee Droscher to Everyone:

 YES, Kristen!

08:36:58 From Ashlee Droscher to Everyone:

 “Can you partner with us? Can you invest in us?” NOT - Can you give me money?

08:38:17 From Brent Toellner to Everyone:

 I once thanked a donor for the donation and they in turn thanked me for the opportunity to make a difference for something they cared about but weren't in a position to help otherwise. We are giving donors opportunities to feel good about their philanthropy. It's a completely different mindset than asking for $$

08:38:23 From Ashlee Droscher to Everyone:

 “This is not about asking for money, this is about sharing passion.”

08:38:28 From Maggie Lynch to Everyone:

 Kristen has been talking about philanthropy all along. She just didn’t know it!

08:38:38 From Ashlee Droscher to Everyone:

 Thanks Brent! That’s a fantastic example!

08:41:49 From Amy Nichols to Everyone:

 And association - donors want to be associated with an organization they believe in, and “feel part of” making a difference for animals

08:42:36 From Ashlee Droscher to Everyone:

 Amy - absolutely! What if every member of our staff felt compelled to welcome people to our organization?

08:42:42 From Bill Ganley he/him San Diego Humane to Everyone:

 being "story tellers" is critical to our success

08:42:44 From Stacy LeBaron to Everyone:

 How do you address the “role clarity” conversation in your organization? Does every job description have a fundraising/development component to it?

08:43:28 From Ashlee Droscher to Everyone:

 Stacy - every job description should state that you have a Culture of Philanthropy and the expectation is that they will be part of that. Then explaining the expectations to them.

08:44:33 From Allison Mayfield to Everyone:

 sure would love to see what one of those emails looks like

08:44:44 From Amy Nichols to Everyone:

 An invitation to participate in your work vs asking for money

08:44:45 From Allison Mayfield to Everyone:

 would love to see info on new hire orientation as well

08:44:54 From Alison Gibson to Everyone:

 **HASS Philanthropy Toolkit**

 <https://www.humananimalsupportservices.org/toolkit/philanthropy-toolkit-development-fundraising/>

08:46:20 From Ashlee Droscher to Everyone:

 This Philanthropy Toolkit further explains how to build a Culture of Philanthropy as your first step. Then, it gives further ideas, information, resources, links to development tactics to aid your team.

08:50:00 From Bill Ganley he/him San Diego Humane to Everyone:

 it also generates a lot of fun for our staff

08:50:51 From Chris Fitzgerald to Everyone:

 right on

***How would you feel if you were asked to DIRECTLY raise money for your organization?***

08:50:55 From Joe Stafford to Everyone:

 Uncomfortable

08:50:55 From Karin Baker to Everyone:

 Love it!

08:50:58 From Kate Meghji to Everyone:

 Totally fine with it. :)

08:50:58 From Amy Walton to Everyone:

 LOVE IT

08:51:04 From Maggie Tomecek to Everyone:

 A shot of liquor goes a long way.

08:51:04 From Jane McBride to Everyone:

 all good

08:51:04 From Bill Ganley he/him San Diego Humane to Everyone:

 let's roll!

08:51:05 From Allison Mayfield to Everyone:

 Good with it.

08:51:07 From sue webb to Everyone:

 so-so

08:51:11 From Chertl Jones to Everyone:

 Good with doing it

08:51:15 From Kathleen Olson to Everyone:

 It is part of my contract as Executive Director that I am the chief fundraiser.

08:51:16 From Mindy Tiner to Everyone:

 not a problem

08:51:16 From Sarah Baeckler to Everyone:

 Absolutely, that's my job!

08:51:17 From Stephanie Rambo to Everyone:

 I'll give it a shot

08:51:19 From Karin Baker to Everyone:

 I have contact with some big donors and am often asked to get their support. It gets old asking the same supporters

08:51:19 From Melanie Sadek to Everyone:

 I'm in! I have learned to LOVE fundraising, because I really love sharing what we do and how our work impacts animals and people!

08:51:20 From AIMEE SADLER to Everyone:

 It's a requirement

08:51:21 From Sally Hubbard, CAWA to Everyone:

 I enjoy it but want to learn more.

08:51:23 From Jon Geller to Everyone:

 not really

08:51:24 From Michelle Quigley to Everyone:

 Ready to introduce this to our current team!

08:51:31 From Davyd Smith to Everyone:

 Reasonable ask, but I would want guidance how to do it.

08:51:40 From Shelley Joaquin to Everyone:

 Nervous

08:51:41 From Caitlin Quinn to Everyone:

 This presentation definitely made me feel less intimidated and more excited about philanthropy - thank you!

08:51:43 From Bronwyn Stanford to Everyone:

 Yes I agree. I think inspiring people is the way to go and would not intimidate staff

08:51:46 From Stuart Earley to Everyone:

 You have to lead from the front in everything

08:51:57 From Ashlee Droscher to Everyone:

 These responses are great! Keep them coming!

08:54:04 From Teresa Johnson to Everyone:

 This presentation is FANTASTIC! So many great points and ideas here. Thank you for sharing this today!!

08:54:39 From Bronwyn Stanford to Everyone:

 I agree...fantastic presentation...I have learned a lot...thank you!!!!

08:55:33 From Alison Gibson to Everyone:

 **Join the Human Animal Support Services Philanthropy Job-Alike (Peer Group)**

<https://us02web.zoom.us/meeting/register/tZUvf-yspz4jHdHwPf65xcz69_mJO6LXnyHz>

08:55:44 From Stacy LeBaron to Everyone:

 My Vermont photos for the group

08:55:47 From Alison Gibson to Everyone:

 **Culture of Philanthropy webinar** ‘Tis the Season to Fundraise: How to Build Your Village of Support aka Everyone Has a Hand in Philanthropy

 <https://www.humananimalsupportservices.org/webinars/tis-the-season-to-fundraise-how-to-build-your-village-of-support/>

08:55:57 From Alison Gibson to Everyone:

 **HASS Philanthropy Toolkit**

 <https://www.humananimalsupportservices.org/toolkit/philanthropy-toolkit-development-fundraising/>

08:56:05 From kristen hassen to Everyone:

 It’s a lot of pages!!!

08:56:08 From Shelly (she/her), Maddie's Fund to Everyone:

 Gorgeous, Stacy!!

08:56:14 From Ashlee Droscher to Everyone:

 The “Culture of Philanthropy” webcast that Alison just put in the chat is what was presented on Tuesday

08:56:19 From Ashlee Droscher to Everyone:

 The Toolkit is 48 pages long

08:56:28 From kristen hassen to Everyone:

 The amazing part is the willingness to share with others!

08:56:48 From Ashlee Droscher to Everyone:

 It is the braintrust of the philanthropy group! Use it, join us, let us know if we can help!

08:56:58 From Bronwyn Stanford to Everyone:

 Yes...definitely!!!

08:57:05 From Chertl Jones to Everyone:

 High

08:57:17 From Nancy McKenney, Marin Humane to Everyone:

 Can we clone Brian and Ashlee too?

08:57:22 From Angela Marzec to Everyone:

 I love sharing my passion and inspiring my community to support our work. I wish management helped interested staff of all levels to understand the budgeting process and organization financials more.

08:57:22 From Karin Baker to Everyone:

 How do people join the group?

08:57:32 From AIMEE SADLER to Everyone:

 It's tough...it's my responsibility to have this interest but I authentically do not :(

08:57:35 From Ashlee Droscher to Everyone:

 But if we clone Brian that we have more people who don’t like the Eagles… not sure that’s a good thing!

08:57:40 From Alison Gibson to Everyone:

 Join the Human Animal Support Services Philanthropy Job-Alike (Peer Group)

 <https://us02web.zoom.us/meeting/register/tZUvf-yspz4jHdHwPf65xcz69_mJO6LXnyHz>

08:57:45 From Ashlee Droscher to Everyone:

 Karin - copy the link and then join us!

08:57:47 From Joe Stafford to Everyone:

 Great presentation! Thank you so much for your work and inspiration!

08:57:48 From Bobby Mann to Everyone:

 **Sign up here: Join the Human Animal Support Services Philanthropy Job-Alike (Peer Group)**

 <https://us02web.zoom.us/meeting/register/tZUvf-yspz4jHdHwPf65xcz69_mJO6LXnyHz>

08:57:52 From Karin Baker to Everyone:

 Thanks

08:58:08 From AIMEE SADLER to Everyone:

 Thank you for all of these resources to help us!

08:58:13 From Karin Baker to Everyone:

 thank you!!!!!

08:58:20 From Jyothi Robertson to Everyone:

 Thank you!

08:58:23 From Melanie Sadek to Everyone:

 Brian - great job! San Diego has a great team!

08:58:24 From Gary Weitzman to Everyone:

 Awesome Brian and Ashlee!

08:58:25 From Caitlin Quinn to Everyone:

 Thank you!

08:58:25 From Brenda Barnette to Everyone:

 Great presentation!

08:58:27 From Bronwyn Stanford to Everyone:

 THANK YOU!!

08:58:31 From Sharon @MaddieFund to Everyone:

 thank you

08:58:32 From Jessica Des Lauriers to Everyone:

 Excellent Presentation Ashlee and Brian!

08:58:34 From Arin Greenwood to Everyone:

 This was very helpful - thank you

08:58:36 From Megan Alexander to Everyone:

 Brian and Ashlee, what are your contact emails?

08:58:37 From phablo dias to Everyone:

 Thank you!

08:58:48 From Phillip Zimmerman to Everyone:

 Great presentation, both today and Tuesday!

08:58:51 From Amy Nichols to Everyone:

 Terrific presentation - inspiring!

08:58:59 From **Ashlee Droscher** to Everyone:

 ADroscher@AlexandriaAnimals.org

08:59:05 From Tricia Montgomery to Everyone:

 Thank you!!! So much appreciated!

08:59:35 From Ashlee Droscher to Everyone:

 bdaugherty@sdhumane.org

08:59:36 From Sharon @MaddieFund to Everyone:

 Continue the conversation with Brian and Ashly on the Maddie’s Pet Forum…

08:59:36 From **Melanie Sadek to Everyone:**

 Msadek@valleyhumane.org

 If you have any vet clinic pushback info or connecting social with keeping animals out of shelters.

08:59:37 From Bobby Mann to Everyone:

 Happy Friday!!!!!

08:59:40 From MeLissa Webber to Everyone:

 Thank you!

08:59:54 From Shelley Joaquin to Everyone:

 Thank you

08:59:55 From Stacy LeBaron to Everyone:

 Thank you!

09:00:11 From Jennifer Bolser to Everyone:

 Thank yoU!

---------------end----------------