



Animal Welfare Leadership Roundup Friday, June 24, 2022

Past Recordings on Maddie's Pet Forum

<https://forum.maddiesfund.org/communityconversations>

This Meeting's Recording on Maddie's Pet Forum

<https://maddies.fund/awleadershiproundup62422>

NEW Registration for combined meetings

Weekly Community Conversations #ThanksToMaddie

<https://maddies.fund/CommunityConversationsRegistration>



227 Attendees

Agenda

Share the Care Campaign and Community Messaging (continued discussion from 6/17/22)

In this meeting we discussed collective actions to respond to the current situation in animal shelters. We have spent three meetings so far on this topic because it is impacting so many. Next step: translate conversation into action!

1. Welcome and updates
2. Recap of previous three meetings and status update (what we have done since the last meeting)
3. Check in with the current situation for shelters
4. National adoption event schedule
5. Final decision on the What
6. Date-setting for action and list of what we need
7. Plan and how we will communicate moving forward

NOTICE This is our last Friday call. After Monday's meeting on 6/27, we will have a break until July 18. Then we reconvene on **Mondays at 11am Pacific**. You must re-register.

NEW Registration for combined meetings: Weekly Community Conversations #ThanksToMaddie

<https://maddies.fund/CommunityConversationsRegistration>



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- **Host:** Kristen Hassen, Director, American Pets Alive!

QOTD: How are you doing today on a scale of 1-10 or a one-word descriptor?

Pets and Housing Tools

- **Found Animals**
<https://www.foundanimals.org/pets-and-housing/>
- **HSUS resources on housing**
<https://humanepro.org/pawadvocateguide>
<https://humanepro.org/topics/pet-friendly-housing>
- **My Pit Bull is Family**
<https://www.mypitbullisfamily.org/>
- **National Canine Research Council**
<https://nationalcanineresearchcouncil.com/>
- **Michelson and HABRI**
<https://www.foundanimals.org/pets-and-housing/>
- **Best Friends**
<https://network.bestfriends.org/proven-strategies/program-spotlights/keeping-pets-their-families>

Big Dog Tools

Big Dog Masterclass on Maddie's University (free)

<https://maddies.fund/BigDogMasterClassMUCatalog>

Also on Million Pet Challenge

<https://maddiesmillionpetchallenge.org/big-dog-master-class/#1648138892891-049ac83b-f195>

- **Montgomery County**
<https://www.montgomerycountymd.gov/animalservices/>
 - **AmPA**
<https://americanpetsalive.org/blog/behavioral-euthanasia-decisions>
 - **Michelson Found Animals 2022 Saving Pets Challenge**
<https://www.youtube.com/watch?v=eWd9D-lIkCQ>
- **National Updates/related links:**



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- **Maddie's Fund Monthly Giveaways**
Enter for a chance to win money from Maddie's Fund! Fill in the contest entry form here: <https://www.maddiesfund.org/friday-community-conversations-jun22-giveaway.htm>
- **Maddie's Fund webcast: Length of Stay - A Whole-Shelter Solution** - Wednesday, June 29 at 12n Pacific. Register - https://maddiesfund.org.zoom.us/webinar/register/WN_Etlg2XepQv2j7_CHqvsB-A
- **Burnout and mental wellness** Dr. Robertson, through the Journey You Own, is hosting free online meditation gatherings to create a supportive space to explore grounding practices. The next session will be on June 30th 5pm PST and will focus on loving-kindness practice. Everyone is welcome. The link to register is <https://us06web.zoom.us/meeting/register/tZ0qf-qvqjovGtYhW5kQNH7MfQL2tAr5yBV->
- **Best Friends Conference** July 7-9 in Raleigh, NC
<https://bestfriends.org/events/best-friends-national-conference>
- **Michelson Found Animals 2022 Saving Pets Challenge**
<https://www.youtube.com/watch?v=eWd9D-lkccQ>
- **Dogs Playing for Life webinar** June 28th @ noon ET: Fancy Footwork: Practical Handling and Training Solutions for the Entire Shelter
<https://dogsplayingforlife.com/webinars/>
- **Return to Home Challenge** kicks off promotion in July. Applications at the end of July, the Challenge itself is October 1-31.
- **ASPCA/AAWA Research Forum** <https://www.aspcapro.org/splash/aspca-aawa-research-forum>
- **EveryCat Health Foundation**, in collaboration with Maddie's® Shelter Medicine Program, presents "Health Breakthroughs for Every Cat: FIP and Beyond," a feline health symposium, on Friday, July 8, and Saturday, July 9, 2022, at the University of Florida's College of Veterinary Medicine in Gainesville. This special event is also being held virtually.
<https://sheltermedicine.vetmed.ufl.edu/education/continuing-education/feline-health-symposium/>
- **Fancy Footwork webinar** on 6/28:
https://us06web.zoom.us/webinar/register/WN_MvNzCQwzQ-a5ZeBnbVGw7g



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american **PETS** alive!

- **Access to Veterinary Care Conference** October 17-19 in Minneapolis. Registration opens in a few weeks! www.asPCA.org/avconference
- **University of British Columbia survey: Owner surrender data collection by shelter staff** https://ubc.ca1.qualtrics.com/jfe/form/SV_9yvyF8YLApubMW
- **Session proposals for Animal Care Expo 2023** (New Orleans April 3-6) accepted through July 17 <https://humanepro.org/expo/session-submission>
- **HASS events**
<https://www.humananimalsupportservices.org/events/>
- **Gina Knepp is looking for Field Officers** who are rocking it in getting lost animals returned home in the field. I will be hosting a webinar in September in partnership with NACA. We'd love to potentially feature one of your officers. Email me if you have a candidate. g.knepp@foundanimals.org
- **ABC TV item (students write letters on behalf of adoptable animals)**
<https://abcnews.go.com/WNT/video/students-write-letters-behalf-adoptable-animals-83821491>
- **Kids, Cats, and K9s - kids getting shelter/rescue animals adopted**
<https://www.facebook.com/groups/667574987790717>
- **New Shelter Pet Project spots** coming in August focused on people helping pets and getting them home instead of bringing them to the shelter.
<https://theshelterpetproject.org>
- **No Pets, no kids, no problem: Why your harder-to-place pets don't need to languish in the shelter**

CHAT:

07:57:06 From Nancy Cullins to Everyone:

I was wondering if the call moved. Are they doing the new format this week?

08:00:04 From Kathy Duncan to Everyone:

Coming to you from Ontario, Canada!!

08:00:10 From Mary Lou Harju to Everyone:

Beaver County Humane Society in Western PA!

08:00:18 From Adrienne McHargue to Everyone:

Hello from Lollypop Farm in Rochester, NY!

08:00:19 From Bob T - Williamsburg to Everyone:

Williamsburg, VA



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- 08:00:22 From Sarah Hicks to Everyone:
Baton Rouge, LA
- 08:00:24 From Lynne Stott to Everyone:
hi from Tucson AZ
- 08:00:27 From Julie Levy to Everyone:
We ALWAYS need videos of baby kittens Alison!
- 08:00:28 From Kathryn Destreza to Everyone:
Louisiana SPCA, New Orleans LA
- 08:00:30 From Melissa Thompson to Everyone:
Phoenix AZ
- 08:00:33 From Kristen Loomer - Berkeley Humane to Everyone:
Berkeley Humane - Berkeley, CA
- 08:00:38 From Sandi Mercado to Everyone:
Not new, but grateful for the collaborations! Sandi Mercado, Executive Director of Citizens for Animal Protection in scorching hot Houston, TX
- 08:00:49 From Nikki Smith to Everyone:
New York City
- 08:00:51 From Alison Gibson (she/her) to Everyone:
After Monday's meeting, we will have a break until July 18. Then we reconvene on Mondays at 11am Pacific. You must re-register: NEW Registration for combined meetings: <https://maddies.fund/CommunityConversationsRegistration>
- 08:00:51 From Hope Winograd to Everyone:
Howdy from ATL!
- 08:01:00 From Joyce Briggs to Everyone:
Greetings all, from Portland, Oregon
- 08:01:11 From Carrie Hughes to Everyone:
Hi from Atlanta GA
- 08:01:22 From Denise Nestel to Everyone:
Hello - new member. Founder of Giving Animals Voice
- 08:01:23 From Anne George to Everyone:
Hello from Baltimore County, Maryland!
- 08:01:31 From Jen Self-Aulgur to Everyone:
Jen Self-Aulgur with Harbor Humane Society in West Olive, MI.
- 08:01:35 From Robert LaRoy to Everyone:
Hello from Northern Indiana
- 08:01:48 From Renee Gutierrez to Everyone:
Happy Friday everyone. Renee from Solano County(Fairifield, Ca)
- 08:01:51 From Julie Levy to Everyone:
=^..^= always more kittens!
- 08:02:02 From Mary Flores to Everyone:
GOOD Morning from Tucson, AZ. Sol Dog Lodge and Training Center.
- 08:02:11 From Dylan Moore to Everyone:
By my fingertips ;)



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- 08:02:12 From Johanna Humbert to Everyone:
Today is a dark day.
- 08:02:15 From JESSICA ARNOLD to Everyone:
uexhausted
- 08:02:16 From Christopher Ross (he,him) to Everyone:
Angry and shocked
- 08:02:17 From Connie Kile to Everyone:
The news ruined my day
- 08:02:19 From Kathy Duncan to Everyone:
Spinning, but good
- 08:02:23 From Angela Chapman to Everyone:
Empathy running low
- 08:02:24 From Alison Gibson (she/her) to Everyone:
QOTD: As a human how are you doing today on a scale of 1-10 or one word descriptor
- 08:02:25 From Kay Stout to Everyone:
Treading water
- 08:02:25 From Renee Gutierrez to Everyone:
Soooo tired but hanging in there!
- 08:02:26 From Adrienne McHargue - she/her to Everyone:
Struggling
- 08:02:26 From Alexis Pagoulatos to Everyone:
Angry and heartbroken
- 08:02:27 From Robert LaRoy to Everyone:
Best day ever!
- 08:02:27 From Amy Zeifang to Everyone:
Sad for our country today
- 08:02:28 From Kristen Loomer - Berkeley Humane to Everyone:
Somber
- 08:02:29 From Amber Eby to Everyone:
I was great until I turned on the news about 15 minutes ago
- 08:02:29 From Arin Greenwood to Everyone:
angry, sad
- 08:02:30 From Jenn Danks to Everyone:
Hanging by nails but still going
- 08:02:30 From Kay Joubert to Everyone:
Infuriated
- 08:02:34 From Hope Winograd DVM (she/her) to Everyone:
Fearful
- 08:02:35 From Debra Therrien to Everyone:
Exhausted and frustrated
- 08:02:37 From Kim Gellasch to Everyone:
It has been tough
- 08:02:39 From Kathryn Destreza to Everyone:
Staying positive!



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american pets alive!

08:02:39 From Michelle Quigley to Everyone:

The struggle is real.....

08:02:41 From Sandi Mercado to Everyone:

Disgusted

08:02:46 From Mary Flores to Everyone:

All of the above...

08:02:49 From Kriss Harrigan to Everyone:



08:02:51 From Kathy Duncan to Everyone:

So sorry to hear the news from the US today.

08:02:54 From Tasha Haug to Everyone:

overwhelmed

08:02:58 From Julie Levy to Everyone:

Defeated . . supreme court, overwhelmed shelters . . .

08:02:58 From Nancy Cullins to Everyone:

yesterday was a catastrophic meltdown but much better today

08:03:16 From Anne George to Everyone:

Not good. At my age I never thought we would lose our rights as women after our fight 50 years ago.

08:03:17 From Tasha Haug to Everyone:

I turn to my pets for healing.

08:03:32 From Jenn Danks to Everyone:

We are having a Veterinary social worker come help our staff.

08:03:40 From Alison Gibson (she/her) to Everyone:

- Dr. Robertson, through the Journey You Own, is hosting free online meditation gatherings to create a supportive space to explore grounding practices. The next session will be on June 30th 5pm PST and will focus on loving-kindness practice. Everyone is welcome. The link to register is <https://us06web.zoom.us/meeting/register/tZ0qf-qvqjovGtYhW5kQNH7MfQL2tAr5yBV->

08:03:56 From Alison Gibson (she/her) to Everyone:

Jenn that's really great!

08:04:01 From Angela Chapman to Everyone:

Even w/ all the set backs, we are still in a better place than we were years ago....progress even when it slows is progress

08:04:22 From Sandi Mercado to Everyone:

Where do you find a veterinary social worker?!

08:05:21 From JESSICA ARNOLD to Everyone:

Gina - I LOVE that

08:05:25 From Alexis Pagoulatos to Everyone:

They can't change the progressive march that comes with time - not sustainably. Today we can mourn. Tomorrow we mobilize.

08:05:26 From Jamie Case to Everyone:

"being kinder than necessary" is super important

08:05:28 From Susan Austin to Everyone:

Thank you! I love that ' being kinder than necessary!

08:05:33 From Heather Kalman to Everyone:



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There's a movement/trend on TikTok rn to help women across the U.S. have safe spaces for recovery and help

08:05:44 From Kathy Duncan to Everyone:

I love that @Alexis!!!

08:05:52 From Bob T - Williamsburg to Everyone:

As Mark Twain once said, "the two most important days in your life are the day you were born and the day you find out why". Many of you know why.

08:05:56 From Jamie Case to Everyone:

We needed pollyanna this morning 😊

08:06:10 From Jenn Danks to Everyone:

Local lead- Augusta O'Reilly. She went to U of Tenn. and now lives in Maine. Lucky for us!

08:06:34 From Alison Gibson (she/her) to Everyone:

We love you Amber Eby!

08:07:13 From Arin Greenwood to Everyone:

Hear hear Amber

08:07:34 From M S to Everyone:

Ugh. I'm late and just realized what you're talking about. UGH

08:07:50 From Janeene Johnston to Everyone:

I just joined from Missouri and hadn't heard.....

08:08:17 From Kathy Duncan to Everyone:

@M S - we are lifting each other up!!!

08:08:17 From Heather Kalman to Everyone:

AMAZING!!!

08:08:18 From Connie Kile to Everyone:

YAY Hope!!!

08:08:25 From Amber Eby to Everyone:

That's amaaaazing Hope!

08:09:47 From Connie Kile to Everyone:

Thank you Melanie

08:11:17 From Lynne Stott to Everyone:

thank you Kristen

08:12:28 From Hope Winograd DVM (she/her) to Everyone:

congrats Kristen

08:13:07 From Tasha Haug to Everyone:

Congratulations, Kristen!

08:13:07 From Stacie Voss to Everyone:

I keep saying- I just want the bad to stop

08:13:16 From Lexis Ly (UBC Animal Welfare Program) to Everyone:

Hi folks, we're still looking for animal shelter and rescue staff to help us learn more about how we input shelter data into shelter software during (dog) intake! The data is SO interesting so far. Please share :)

SURVEY: https://ubc.ca1.qualtrics.com/jfe/form/SV_9yvyF8YLApubMW



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american PETS ALIVE!

We appreciate you!

08:13:23 From Steve Marrero-Director (Liberty County Animal Services) to Everyone:
Welcome from Liberty County Animal Services in Hinesville Georgia.

08:13:24 From Sarah Aguilar to Everyone:

“Most times, the way isn’t clear, but you want to start anyway. It is in starting with the first step that other steps become clearer.”

— Israelmore Ayivor

08:14:13 From Amber Eby to Everyone:

Here's something positive:

Maddie’s Fund Monthly Giveaways! Enter here for a chance to win CA\$H in a random drawing:

<https://www.maddiesfund.org/monday-community-conversations-jun22-giveaway.htm>

Open to all who are watching live or on-demand! Be sure to enter each week you attend!

08:14:40 From Alison Gibson (she/her) to kristen hassen(Direct Message):

let's announce again about this being the last friday call and I will post the link to re-register for the new MOnday call

08:15:35 From kristen hassen to Alison Gibson (she/her)(Direct Message):

yes! I will turn it over to you next

08:15:41 From Alison Gibson (she/her) to kristen hassen(Direct Message):

K

08:16:32 From Megan Gram to Everyone:

100% agree on the need for a nationwide effort to address the lack of pet friendly housing!

08:16:35 From Alexis Pagoulatos to Everyone:

Housing challenges are huge in PA too

08:16:48 From melanie sadek to Everyone:

HSUS has great model legislation that removes size and breed restrictions. It is doing VERY well in CA>

08:16:54 From M S to Everyone:

HSUS has some resources on housing: <https://humanepro.org/pawadvocateguide>

08:16:57 From Brad Shear to Everyone:

<https://www.foundanimals.org/pets-and-housing/>

08:17:02 From Anne George to Everyone:

I am feeling more hopeful now than ever. I have been fighting to reform our local shelter since 2014 including a 5-year legal action. Yesterday I met with my County Councilman who not only fully embraces a community centric approach but will introduce two bills which will allow finders to hold lost pets for up to 5 days to locate their owners and extend the number of dogs allowed in a household to five if they are fostering for our County open shelter or one of their rescue partners.

08:17:25 From emily wood to Everyone:

Housing is so hard! Some resources here: <https://www.mypitbullisfamily.org/>

08:17:28 From Megan Gram to Everyone:

Those resources are great if you have the time and support to implement them. We need nationwide coverage to help promote it!



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american PETS alive!

08:17:38 From Adrienne McHargue - she/her to Everyone:

Our big challenge is medical - huge increase in animals who need medical care and can't afford it. Second is housing.

08:17:52 From M S to Everyone:

Another HSUS housing resource link: <https://humanepro.org/topics/pet-friendly-housing>

08:17:54 From AIMEE SADLER to Everyone:

My understanding is the National Canine Research Council is one group that is always working on housing issues: <https://nationalcanineresearchcouncil.com/>

08:18:17 From Kathy Duncan to Everyone:

Great news @AnneGeorge!

08:18:53 From Gina Knepp to Everyone:

Michelson and HABRI have been working on the housing issue collaboratively: <https://www.foundanimals.org/pets-and-housing/>

08:19:11 From Anne George to Everyone:

Thanks Kathy!

08:19:14 From Megan Gram to Everyone:

Thanks!!!

08:19:16 From Bethany Heins to Everyone:

Best Friends has work on housing that is more geared towards breed restriction but still some transferable ideals! <https://network.bestfriends.org/proven-strategies/program-spotlights/keeping-pets-their-families>

08:19:30 From Mary Flores to Everyone:

Yes... I'd definitely like to hear what Denise has to say.

08:19:48 From Bob T - Williamsburg to Everyone:

Steve, what county in Georgia?

08:20:15 From Alison Gibson (she/her) to Bob T - Williamsburg(Direct Message):

Looks like Liberty County?

08:20:44 From Steve Marrero-Director (Liberty County Animal Services) to Everyone:

Liberty County

08:21:41 From Julie Holmes-Taylor to Everyone:

Ohio has just started working on some potential legislation that will give capped tax incentives to landlords who allow renters with pets.

08:22:12 From Connie Kile to Everyone:

Wow, Julie that sounds like a great incentive

08:22:19 From Hilary Hager to Everyone:

Want to let you know that session proposals are being accepted for Animal Care Expo 2023, being held in New Orleans April 3-6 <https://humanepro.org/expo/session-submission> Proposals will be accepted through July 17.

08:24:12 From AIMEE SADLER to Everyone:

I'd be curious to see that protocol

08:24:50 From Alison Gibson (she/her) to Everyone:

Big Dog Masterclass on Maddie's University (free)

https://university.maddiesfund.org/catalog#form_type=catalog-quick-



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filter&page=1&webinar_type=0&sort_by=title_ascending&keywords=big%20dog%20master%20class

08:24:53 From Jamie Case to Everyone:

Hugs to you, Dr. Lecy

08:24:55 From Amber Eby to Everyone:

Hugs to you Dr. Levy!!!!

08:24:55 From Jamie Case to Everyone:

Levy

08:25:04 From Heather Kalman to Everyone:

Hugs to you!!!

08:25:05 From Alexis Pagoulatos to Everyone:

Right there with you Dr Levy

08:25:08 From melanie sadek to Everyone:

Plus. this group is FILLED with empathy!

08:25:15 From Hope Winograd DVM (she/her) to Everyone:

hugs julie levy

08:25:19 From Becky Costner to Everyone:

sending hugs Dtr Levy

08:25:19 From Arin Greenwood to Everyone:

<3

08:25:32 From Tracy Mcquarrie to Everyone:

Feel the same Dr Levy

08:25:34 From Julie Levy to Everyone:

There is a lot of discussion about puppy shortages. If anyone on this call is willing to take puppies or pregnant dogs from the south please connect with groups like Palm Valley Animal Society in Texas. They overloaded with those animals that should not be languishing in shelters Faith@pvastx.org

08:25:34 From Steve Marrero-Director (Liberty County Animal Services) to Everyone:



08:25:36 From Jill Dyche to Everyone:

Crying with you.

08:25:39 From Johanna Humbert to Everyone:

Also listening in through tears today, and thinking about needing to euthanize animals who just haven't found their people through no fault of their own on top of today's news is almost too much today.

08:25:50 From M S to Everyone:

My local county shelter has been doing a good job of marketing bigger dogs if anybody wants to check out their social media: <https://www.montgomerycountymd.gov/animalservices/>

08:26:28 From Lauralei Combs to Everyone:

Thank you Dr. Levy, we love you here in El Paso County!

08:26:33 From kristen hassen to Everyone:

<https://americanpetsalive.org/blog/behavioral-euthanasia-decisions>

08:26:38 From Janeene Johnston to Everyone:

Thankful this is a group of people who are ok sharing their compassion and tears during this time. We need each other



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08:26:59 From kristen hassen to Everyone:

Here is blog - but also I presented on this and I will hunt down the documents we used

08:27:04 From Renee Gutierrez to Everyone:

A group hug to everyone. We can and will get through this together.

08:27:41 From kristen hassen to Everyone:

All big dog resources are here: <https://maddiesmillionpetchallenge.org/big-dog-master-class/#1648138892891-049ac83b-f195>

08:27:44 From kristen hassen to Everyone:

under resoruces

08:27:51 From Heather Friedman to Everyone:

We could use a unified message about our shift towards this community-centric response to loss and stray pets. We posted about it in a blog and this was an interesting response "My local shelter as well as the shelter I lived near previously chimes in on every rehome post or ask for help that the animal should only go to a shelter and not ever rehomed outside of the shelter process. It is also widely advocated that a found animal should immediately be taken to the shelter. I agree with the community approach, but it does seem to be contradictory to the practices and of some other local shelters." We may need strength in numbers (in messaging) to turn this tide for the next chapter.

08:27:52 From Bob T - Williamsburg to Alison Gibson (she/her)(Direct Message):

Is anyone looking at dog types and locations?

08:28:25 From Alison Gibson (she/her) to Bob T - Williamsburg(Direct Message):

your chat came to me - repost to Everyone

08:28:42 From Julie Levy to Everyone:

Thank you for all of the hugs!!

08:28:49 From Alison Gibson (she/her) to Everyone:

Bob T asks Is anyone looking at dog types and locations?

08:29:22 From Larisa Nagelberg to Everyone:

I like it, like a community ambassador for the org

08:29:27 From Nancy McKenney, Marin Humane to Everyone:

There is the NBC & Hill's Clear the Shelter campaign coming up—a month long! This national advertising may be something that can help. FYI

08:29:28 From Bob T - Williamsburg to Everyone:

Is anyone looking at dog/cat profiles to parts of the country? It could guide transport efforts

08:29:49 From Kriss Harrigian to Everyone:

Are there local groups like this where rescues and shelters can communicate/share/plan together? I am in Southern California

08:30:02 From M S to Everyone:

Heather, I think the problem was the people would adopt or rehome pets without trying to find their owner. That's happened several times in my neighborhood. So people always tell everybody to send pets to the shelter so the owner has a chance to find them. So the messaging can be aimed at helping pets find their homes and not simply don't take them to the shelter

08:30:23 From kristen hassen to Everyone:

yes - help get them home is key!



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american **PETS ALIVE!**

08:30:33 From Kelly Duer to Everyone:

Webcast June 29th, 12pm PT/3pm ET Every staff member plays a part in a pet's length of stay - from marketing to animal care, adoptions to medical, and everything in between. The Jacksonville Humane Society's strategic, data-driven approach has succeeded in lowering the length of stay for dogs to 11 days and cats to 17 days (including foster care). In this session, you will learn how to assemble your own Long Stay Task Force, implement practical changes to your protocols and start making measurable progress towards your lifesaving goals. Presenter: Lindsay Layendecker, Director of Community Partnerships; Register at https://maddiesfund-org.zoom.us/webinar/register/WN_EtIg2XepQv2j7_CHqvsB-A?fbclid=IwAR2O01KKp1LgVpidBskth3P8-EnvFUFjU6FPewkOe_Jwf1AMxj8Vi0NK74w

08:30:53 From Gina Knepp to Everyone:

<https://www.youtube.com/watch?v=eWd9D-llkcQ>

08:31:15 From Alison Gibson (she/her) to Kelly Duer(Direct Message):

Thank you! I was going to post on National Update section but you are way ahead of me!

08:31:46 From Amber Eby/Maddie's Fund/she/hers to Everyone:

If you just joined, don't forget to enter for a chance to win money from Maddie's Fund! Fill in the contest entry form here: <https://www.maddiesfund.org/monday-community-conversations-jun22-giveaway.htm>

Open to all who are watching live or on-demand! Be sure to enter each week you attend!

08:31:47 From Kelly Duer to Alison Gibson (she/her)(Direct Message):

Oh, sorry about that! I am so darned excited about it 😊

08:31:53 From Alison Gibson (she/her) to Everyone:

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#ThanksToMaddie

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08:34:14 From Alison Gibson (she/her) to Kelly Duer(Direct Message):

no sorry about it!! One less thing I have to think about!!

08:34:22 From Brent Toellner to Everyone:

And if you're missing human connection until the next call, join us at the Best Friends Conference July 7-9 in Raleigh <https://bestfriends.org/events/best-friends-national-conference>

08:34:24 From Nancy McKenney, Marin Humane to Everyone:

Also look into the Bissell Foundation as well as Petco Love for funding and their upcoming adoption promotions.

08:34:29 From Alison Gibson (she/her) to Everyone:

kristen.hassen@americanpetsalive.org.

08:34:31 From Tracy Mcquarrie to Everyone:

I can't explain how much these meetings have meant to me and guided me over the past year. Thank you

08:35:01 From Heather Kalman to Everyone:

sooooo cool!



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- 08:35:11 From Alexis Pagoulatos to Everyone:
These meetings have been transformational for me, thank you!
- 08:35:16 From Alison Gibson (she/her) to Everyone:
Thank YOU Tracy!
- 08:35:23 From Alison Gibson (she/her) to Everyone:
And Alexis!
- 08:35:42 From Gina Knepp to Everyone:
I think we should have a meet up at the Best Friends conference so we can all hug!!
- 08:36:08 From Alison Gibson (she/her) to Gina Knepp(Direct Message):
Great idea!!!
- 08:36:18 From Stacie Voss to Everyone:
Me!
- 08:36:21 From Jill Dyche to Everyone:
Me!
- 08:36:28 From melanie sadek to Everyone:
Now I want to be!
- 08:36:28 From Kaja Gula-Thomas to Everyone:
Me!
- 08:36:29 From Brent Toellner to Everyone:
I will be there :)
- 08:36:29 From Kathy Duncan to Everyone:
Me!!!!
- 08:36:38 From Jordan Craig to Everyone:
I'll be there
- 08:36:43 From Jamie Case to Everyone:
I will be there!!!!
- 08:36:49 From Kelly Duer to Everyone:
I'll be there!
- 08:36:54 From Gina Knepp to Everyone:
I will help!
- 08:36:56 From Jessica Arias to Everyone:
I will be there
- 08:37:00 From Hope Winograd DVM (she/her) to Everyone:
wish I could be there
- 08:37:02 From Jamie Case to Everyone:
And have recovered from Covid! SO hugs for everyone!
- 08:37:07 From Bob T - Williamsburg to Everyone:
Anyone going to the Humane Society Conference in DC next month?
- 08:37:09 From Nancy McKenney, Marin Humane to Everyone:
Will we get to hear from Mary in the new Monday roundups?
- 08:37:32 From Nancy McKenney, Marin Humane to Everyone:
We need a dose of her from time to time!
- 08:38:27 From Alison Gibson (she/her) to Everyone:



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- Maddie's Fund webcast: Length of Stay - A Whole-Shelter Solution - Wednesday, June 29 at 12n Pacific. Register - https://maddiesfund-org.zoom.us/webinar/register/WN_EtIlg2XepQv2j7_CHqvsB-A
08:38:51 From Julie Levy to Everyone:

EveryCat Health Foundation, in collaboration with Maddie's® Shelter Medicine Program, presents "Health Breakthroughs for Every Cat: FIP and Beyond," a feline health symposium, on Friday, July 8, and Saturday, July 9, 2022, at the University of Florida's College of Veterinary Medicine in Gainesville. This special event is also being held virtually.

<https://sheltermedicine.vetmed.ufl.edu/education/continuing-education/feline-health-symposium/>

08:39:19 From Alison Gibson (she/her) to Everyone:

- The Return to Home Challenge kicks off promotion in July. Applications at the end of July, the Challenge itself is October 1-31.

08:39:37 From Emily Patterson-Kane to Everyone:

ASPCA AAWA Research Forum <https://www.aspcapro.org/splash/aspc-aawa-research-forum>

08:40:17 From AIMEE SADLER to Everyone:

Our Fancy Footwork webinar is around the corner on 6/28:
https://us06web.zoom.us/webinar/register/WN_MvNzCQwzQ-a5ZeBnbVGw7g

08:40:18 From Emily Gelb to Everyone:

Access to Veterinary Care Conference October 17-19 in Minneapolis. Registration opens in a few weeks! www.aspc.org/avconference

08:40:35 From Julie Levy to Everyone:

Bravo Chelsea and Petco Love!

08:40:37 From Janeene Johnston to Everyone:

YAY!!! We are so excited to be giving out those vaccines! Thanks Chelsea

08:41:01 From Hope Winograd DVM (she/her) to Everyone:

Rec putting a calendar of events on the APA website.

08:41:26 From Elisabeth Manwiller to Everyone:

This group of support and ideas is lifechanging!! I am so proud to be a part of this movement.

08:41:30 From Sarah Aguilar to Everyone:

A HASS event calendar would be great

08:42:01 From Brent Toellner to Everyone:

<https://network.bestfriends.org/join-us/events/best-friends-national-adoption-event>

08:42:07 From Lauralei Combs to Everyone:

El Paso County pet owners are so thankful for Petco vaccine program! Thank you!

08:42:35 From Kasey Spain to Everyone:

@Sarah Aguilar, we have one! <https://www.humananimalsupportservices.org/events/>

08:43:40 From Sara Muriello to Everyone:

Yes, legislative advocacy is crucial to our field!

08:43:49 From Renee Gutierrez to Everyone:

A huge thank you to all the organizations that provide grants and resources. Without your support, we would not be able to save as many lives as we do.



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08:43:55 From Hope Winograd DVM (she/her) to Everyone:

Since I didn't get called on to speak, I wanted to point out a great resource for everyone, that may be untapped. Every Shelter should reach out to a local college/university...whether community or 4 yr, to the pre-vet club. Potentially even down to HS levels, to have the kids help to come in and give ideas as to how to help get the word out that these pets need adopting

08:44:39 From Ben Swan to Everyone:

BISSELL Empty the Shelter is from 7/11-7/31!

08:44:48 From Ashley Woolnough to Everyone:

@Hope! Love this! We have the school district's ag students come in and help us!

08:45:27 From Monica Dangler to Everyone:

National media!

08:45:34 From melanie sadek to Everyone:

I'm waiting for others to speak first

08:45:39 From Heather Friedman to Everyone:

Media support to get the word out.

08:45:41 From Renee Gutierrez to Everyone:

Universal messaging/advertising

08:45:44 From kristen hassen to Everyone:

okay so it sounds like there are already a LOT of adoption events?

08:46:03 From kristen hassen to Everyone:

So maybe we focus on the message most and coordinating on messaging

08:46:06 From Kasey Spain to Everyone:

Submit your lost pet story and how you got a lost pet directly back to their family! Best story wins

08:46:19 From Namiko Ota-Noveskey to Everyone:

Reduced adoption fees aren't really making a large impact for us like it used to.

08:46:26 From AIMEE SADLER to Everyone:

We think shelters need resources applied to additional boots on the ground to help manage the larger and stagnant populations in shelter while we're figuring out how to get them out.

08:46:28 From kristen hassen to Everyone:

Yeah Kasey I wonder if we could gamify this for the public

08:46:35 From Gina Knepp to Everyone:

I am looking for stellar Field Officers who are rocking it in getting lost animals returned home in the field. I will be hosting a webinar in September in partnership with NACA. We'd love to potentially feature one of your officers. Email me if you have a candidate.
g.knepp@foundanimals.org

08:46:38 From Kasey Spain to Everyone:

yes Gamify!!!

08:46:41 From Angela Chapman to Everyone:

New messaging to change the perception of shelter resources...so many think "the shelter is the solution"....the shelter/agency is a TOOL/Service but not the solution

08:46:58 From Anne George to Everyone:

National media SOS message: We need community help!

08:47:06 From Becky Best to Everyone:



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american PETS ALIVE!

It would be helpful to include messages about s/n or preventing litters to slow the flow of animals coming in

08:47:08 From Alexis Pagoulatos to Everyone:

YES to all things video!

08:47:12 From kristen hassen to Everyone:

I think focusing on video and social platforms that appeal to gen z, millenials would be a good investment

08:47:15 From Dinah Hayse to Everyone:

We can't get animals through to adoption due to lack of access to spay and neuter.

08:47:24 From Jacob Wallace to Everyone:

I think that is a great idea

08:47:29 From Maria Saucedo to Everyone:

Media and low/free cost adoptions won't help when people can't afford vet care. Even I don't want another dog because it's too expensive.

08:47:30 From Heather Friedman to Everyone:

Animate shorts are so great. Adding on to adopting and showing how to help pets in their own community. (Getting more lost pets home).

08:47:38 From kristen hassen to Everyone:

I like that melanie

08:47:43 From Julie Levy to Everyone:

Can the Shelter Pet Project be retooled to focus on crisis, urgency, current needs? There are big resources invested in that national program.

08:47:44 From Jacob Wallace to Everyone:

However the content must be fitting for several platforms

08:47:44 From Nancy McKenney, Marin Humane to Everyone:

Yes

08:47:47 From Brent Toellner to Everyone:

Kristen -- last week I was listening to a leader in animal welfare that commented how they worked remotely a lot during covid and then when they returned to the shelter a lot of their policies had "changed" including a lot of adoption restrictions that just sort of happened over time. I'd encourage everyone who leads an organization to look for adoption barriers that may have cropped up over time

08:47:50 From Kelly Duer to Everyone:

Kristen, I agree-- we should do a TikTok/Instagram Reels with it

08:47:57 From Kathy Duncan to Everyone:

Yes, video, but hopefully it will not just be US centred, so our groups up here in Canada could share it also. We are having the same challenges!!

08:48:15 From Jacob Wallace to Everyone:

I mean social media platforms such as tik tok, fb, instagram, twitter, and youtube

08:48:44 From Bob T - Williamsburg to Everyone:

Does the public understand the differences between strays, court cases, surrenders, etc? It is a common question and is often a decision influencer

08:48:52 From Jacob Wallace to Everyone:

I am very verse in the space so please feel free if anyone wants to discuss this futher.

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08:48:58 From Jacob Wallace to Everyone:
further

08:49:10 From Tracy Mcquarrie to Everyone:

I agree getting the message out to as many as possible and what about supported learner-ship programmes. A lot of people don't even know of all the roles needed in our shelters.

08:49:10 From Hope Winograd DVM (she/her) to Everyone:

<https://abcnews.go.com/WNT/video/students-write-letters-behalf-adoptable-animals-83821491>

08:49:15 From Maria Saucedo to Everyone:

Yes, People who can adopt, do. But if they can't and still want to help, how can they help?

08:49:16 From Renee Gutierrez to Everyone:

The videos that Best Friends shared a few weeks ago about kittens were fabulous. Whatever universal videos we can all share would be great.

08:49:24 From Janeene Johnston to Everyone:

does this group have any stance or talk about the importance of adoption from rescue/shelter instead of buying from breeders? In Missouri, we have a huge number of breeders and always on the bad USHS list for puppy mills. At our spay/neuter clinic we see a lot of puppy mill dogs

08:49:31 From Alison Gibson (she/her) to Julie Levy(Direct Message):

YES - I believe Sharon is on top of that

08:49:39 From emily wood to Everyone:

I love the animation idea, Melanie - there are so many places in that process that community help is really necessary.

08:49:46 From Joyce Briggs to Everyone:

Julie Levy, I love the idea of the Shelter Pet Project as a tool, assuming that is still active with the Ad Council. Maybe the Maddies' HSUS folks can update us on that.

08:49:53 From Bob T - Williamsburg to Everyone:

Hope, I posted that last week. Check out
<https://www.facebook.com/groups/667574987790717>

08:50:01 From kristen hassen to Everyone:

CHRISTIE will be at our next meeting! From SPP

08:50:01 From melanie sadek to Everyone:

Janeene, one of the reasons we are doing is bcs of the increase in people buying online.

08:50:09 From kristen hassen to Everyone:

so this is right up her alley!

08:50:09 From Bob T - Williamsburg to Everyone:

It is working here

08:50:14 From Maria Saucedo to Everyone:

<https://theshelterpetproject.org>

08:50:24 From Bob T - Williamsburg to Everyone:

Yes

08:50:29 From Jasmine Odynski to Everyone:



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I think an important part of reaching young people is considering housing-housing restrictions impact which animals they can adopt, so having resources about advocating for their pet to landlords would be very useful

08:51:01 From Hilary Hager to Everyone:

@Joyce Briggs--we're working on new Shelter Pet Project spots that should be ready to go in August--focused on people helping pets and getting them home instead of bringing them to the shelter.

08:51:09 From Kaja Gula-Thomas to Everyone:

Can't forget about the desperate need for more free spay/neuter in underserved areas in conjunction with everything else.

08:51:15 From Bob T - Williamsburg to Everyone:

Kristen, all 25 dogs got adopted and national media picked it up

08:51:25 From Elisabeth Manwiller to Everyone:

I love Share the Care!!!

08:51:36 From Hope Winograd DVM (she/her) to Everyone:

what the world needs now is love - the Coke commercial from years ago!

08:51:51 From Jasmine Odynski to Everyone:

We recently had elementary children write poems about adoptable animals! Everyone can be a helper, yes!

08:52:07 From Susan Murphy to Everyone:

Find Love Where Love Needs You

08:52:09 From Susan Austin to Everyone:

Please work with each other and not over each other national campaigns!!

08:52:15 From Joyce Briggs to Everyone:

That's great news, @Hilary!

08:52:21 From AIMEE SADLER to Everyone:

Correct! Long game campaigns and messaging is critical to ultimate solutions so that we don't continue to experience repeated crises...but...for those on the ground managing the shelters, they need immediate relief in care.

08:52:39 From Kassie Dickson to Everyone:

It's so true, Toronto is starting to get that wave

08:52:42 From Brent Toellner to Everyone:

I think if you can tie into the existing events it would be ideal

08:52:42 From Larisa Nagelberg to Everyone:

ditto, Kathy <3

08:52:46 From Maria Saucedo to Everyone:

It's important to reach out to younger people but people under 35 are the least likely to own a home, so they are renting. Only about 35% own a home.

08:52:58 From Angela Chapman to Everyone:

us

08:52:58 From Kaja Gula-Thomas to Everyone:

We do

08:53:03 From Erika Leckington to Everyone:

We do



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american **PETS** alive!

08:53:05 From Kassie Dickson to Everyone:
here

08:53:05 From Tracy Mcquarrie to Everyone:
Yip we do

08:53:07 From Taylor Sharp to Everyone:
We have 2

08:53:08 From Kim Eisele to Everyone:
We do

08:53:09 From Monica Dangler to Everyone:
Yes

08:53:16 From Kassie Dickson to Everyone:
(Mostly TLC dogs and Cats though)

08:53:17 From Dylan Moore to Everyone:
we did, he got adopted and came back 4 days later so I count him still.

08:53:19 From Jacob Wallace to Everyone:
we do

08:53:19 From Staycee Dains to Everyone:
yes

08:53:23 From Susan Austin to Everyone:
653 days for one

08:53:23 From Kathleen Leary to Everyone:
I have a couple

08:53:27 From Jen Self-Aulgur to Everyone:
Luckily, our dogs who have been in our care for over 12 months are in foster care. They would not have survived being in the shelter environment for that long.

08:53:31 From Tania Jaczkowski to Everyone:
We have 2 currently

08:53:46 From Jessica Arias to Everyone:
There needs to be messaging that speaks to the heart (think how we all remember ASPCA/Arms of an Angel ad and how that touched the masses) and illustrates the need for adopters of shelter pets. I think it is something that needs to have some significant funding behind it so it is in front of the public on a national level - think billboards along major highways, and prime time TV spots; internet ads.

08:54:05 From Becky Costner to Everyone:
only our true sanctuary dogs. we do have one long term dog in foster at one year

08:54:08 From Caryn Fugatt to Everyone:
We have two. Once has been with us over 1,000 days.

08:54:10 From Mary Lou Harju to Everyone:
We don't right now, but we have cats here who have been. Even with all of our social media advertising, they don't get any hits.

08:54:11 From kristen hassen to Everyone:
I wonder if we can do some pushing on Kelly's work on marketing long stays

08:54:33 From Kendall Paul to Everyone:

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No- we have not had dogs in our shelter for that long in several years. Max around 8 my months

08:54:42 From kristen hassen to Everyone:

Sarah Aguilar are you doing any consultation support right now? Could folks reach out to you for help with long stays?

08:54:43 From Bob T - Williamsburg to Everyone:

How about a campaign that suggests adding a pet?

08:54:45 From melanie sadek to Everyone:

I think the increase in length of stay is super important

08:54:49 From Elisabeth Manwiller to Everyone:

Our shelter doesn't need another adoption event. We participate in so many national ones and then we have a ton of local businesses that sponsor adoption days or weekends. And we still have a back up. I really like the Share the Care thoughts and creating tool kits for specific areas of focus, Children/schools, municipalities/townships, Community members, vet/animal care businesses, etc....

08:54:54 From Bob T - Williamsburg to Everyone:

If you have two, can you do three?

08:55:15 From Angela Chapman to Everyone:

Cat adoptions are trending up over the past few year....dog adoptions have been trending down....our facility was almost exactly 50/50 cat/dog adoptions....now we're 75/25 cat/dog....so our impact w/ dog needs in our areas is dwindling....it's been shifting over time and seems to be tied to housing/pet access and cost of care

08:55:30 From Brent Toellner to Everyone:

I should note that the Best Friends Adoption event is coming with \$250k in paid media. It is event-specific however

08:55:50 From Aurora Velazquez to Everyone:

I think we need to consider the staffing and volunteer issues. We can have all the programs and messaging, but in many places orgs. are simply not able to execute because there's no one to do the work. Access to shelter animals for both volunteers (to help) and the public (to adopt and foster) continues to be super limited in a lot of places.

08:55:52 From Kassie Dickson to Everyone:

We also house urgent Care animals to support community members in need which may be housed up to a year!

08:56:01 From Mary Lou Harju to Everyone:

We're having more trouble getting foster families to foster some of our long-timers. We have had luck in the foster families ending up adopting the long term animal.

08:56:25 From AIMEE SADLER to Everyone:

Where do those stats regarding the % being behavior problems come from?...

08:56:31 From Lauralei Combs to Everyone:

Yes!

08:56:40 From Jill Dyche to Everyone:

Please! More play groups with long-term stay dogs!! LA is going backwards! We need a pressure campaign!!

08:56:46 From Lauralei Combs to Everyone:



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That was sooo fun!

08:56:46 From Erika Leckington to Everyone:

having any apartment complex with no breed restrictions sounds amazing!!

08:57:03 From Janeene Johnston to Everyone:

Yes, sadly staffing and volunteers affects so much as well.

08:57:34 From Amber Eby/Maddie's Fund/she/hers to Everyone:

One more time before the end of the call!

Remember to enter for a chance to win money from Maddie's Fund! Complete the entry form here: <https://www.maddiesfund.org/monday-community-conversations-jun22-giveaway.htm>

Open to all who are watching live or on-demand! Be sure to enter each week you attend!

08:57:42 From Lauralei Combs to Everyone:

The Media liked it too!

08:57:43 From Bob T - Williamsburg to Everyone:

Bringing dogs to dog park that are available for adoption?

08:57:45 From Kelly Duer to Everyone:

Especially if you have little information on dogs with long shelter stays, try finding them short-term foster, even if a volunteer or staff member does a field trip. Often the things you learn about them help fosters become more comfortable taking them.

08:58:22 From Lynne Stott to Everyone:

I would love to see a "we cant go home till they do" and open the doors 24/7 till we get them adopted. The news media might like filming us sleeping in crate and watching movies in the training room at 3 AM

08:58:50 From Elisabeth Manwiller to Everyone:

@Lynne That is a really fun idea!!

08:58:52 From Kathy Duncan to Everyone:

I love that @Lynne!

08:59:14 From Kelly Duer to Everyone:

https://chewonthis.maddiesfund.org/2019/09/no-pets-no-kids-no-problem-why-your-harder-to-place-pets-dont-need-to-languish-in-the-shelter/?fbclid=IwAR12RZv92PX_Fw58zurk4GDybkj8Y6Am6lpAgSp8_7hZKwHq-8oMjfTgWrE

08:59:15 From Arin Greenwood to Everyone:

i love it too - would be a huge media hit!

08:59:20 From AIMEE SADLER to Everyone:

Love Lynne's suggestion!!!

08:59:24 From Stacie Voss to Everyone:

Except we're already exhausted and cant' work 24/7

08:59:43 From Kathy Duncan to Everyone:

In the past, The City of Brampton had done something similar with homelessness in people....staying over night in their cars.

08:59:52 From Alison Gibson (she/her) to Everyone:

Put up to KRISTEN

09:00:03 From JESSICA ARNOLD to Everyone:

OH MY GOODNESS Kristen I LOVE YOU



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- 09:00:10 From Nancy McKenney, Marin Humane to Everyone:
And thank you Kristen for facilitating all of these sessions and issues
- 09:00:10 From Susan Austin to Everyone:
Thank you to everyone who shares! I learn so very much!!
- 09:00:12 From emily wood to Everyone:
Amber Eby is the best Pollyanna ever! Continue to Pollyanna, gurrri!
- 09:00:13 From Hope Winograd DVM (she/her) to Everyone:
Put up to Kristen!
- 09:00:13 From Cathie Myers to Everyone:
Kristen Hassen was an amazing guest speaker for our Dog Lifesaving Certification class this week!
- 09:00:15 From Kasey Spain to Everyone:
Put up to Kathy Duncan doing such a good work in CANADA!
- 09:00:15 From Heather Friedman to Everyone:
Pt Up To Kasey Spain: for keeping the marketing ideas and conversations going.
- 09:00:18 From Phil Zimmerman - City of Sacramento Front Street Animal Shelter (he/him/his) to Everyone:
Melanie Sadek is a rockstar in the legislative process in California re animal welfare!
- 09:00:18 From Sara Price to Everyone:
Put up to all those people who have kitten crates stacked in offices 🥰
- 09:00:23 From kristen hassen to Everyone:
Arin greenwood for teaching the world about animals
- 09:00:26 From Kathy Duncan to Everyone:
Thanks @Kasey!!
- 09:00:26 From kristen hassen to Everyone:
shelter
- 09:00:29 From Kasey Spain to Everyone:
aaweee heather!
- 09:00:32 From Brent Toellner to Everyone:
Put up to Kathy from Canada who I finally met in person last week and is just as nice in person as on these calls
- 09:00:34 From Kaja Gula-Thomas to Everyone:
My "Put Up" is to Kristen! We couldn't do this without you!
- 09:00:34 From Amber Eby/Maddie's Fund/she/hers to Everyone:
My pu up to Emily wood for showing up and doing hard work every day while looking soooooo fashionable!!!
- 09:00:34 From Hope Winograd DVM (she/her) to Everyone:
Put up to Melanie for Share the Care
- 09:00:35 From Kim Eisele to Everyone:
Put up to everyone on this amazing call!
- 09:00:36 From melanie sadek to Everyone:
I appreciate all you!! Share the Care! We are a great team!
- 09:00:37 From Lexis Ly (UBC Animal Welfare Program) to Everyone:
Put up to all of you in the U.S.! Love from Canada <3



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- 09:00:37 From kristen hassen to Everyone:
gina knepp for keeping me going
- 09:00:38 From Sarah Aguilar to Everyone:
The volunteers who go above and beyond and attend these calls
- 09:00:38 From Staycee Dains to Everyone:
@Melanie S is a perseverant warrior for Cal Animals. Her leadership and equanimity is amazing
- 09:00:40 From Becky Costner to Everyone:
Put up to all those spoke such encouraging words today!!!
- 09:00:41 From Jacqueline West to Everyone:
Put up to Maddie's Fund for the \$7500 grant to our agency!
- 09:00:42 From Alexis Pagoulatos to Everyone:
Put up to all of those finding ways to lead through these challenging times with compassion and positivity
- 09:00:43 From Jessica Arias to Everyone:
Put UP to ALL of you doing this amazing, difficult and meaningful work!
- 09:00:46 From Gina Knepp to Everyone:
Put up to Melanie Sadek for her great idea!!
- 09:00:51 From kristen hassen to Everyone:
monica dangler for doing pacc justice
- 09:00:54 From Kendall Paul to Everyone:
Put up to everyone on n the trenches who won't give up even when it seems hopeless.
- 09:00:56 From Brent Toellner to Everyone:
Also, Kay Stout -- who is doing amazing work connecting shelters in rural Oklahoma to our movement
- 09:00:56 From Rebecca Guinn to Everyone:
Put up to you, Kristen!
- 09:00:58 From Nancy McKenney, Marin Humane to Everyone:
A put up to my Northern CA peeps on the sessions
- 09:00:59 From JESSICA ARNOLD to Everyone:
Put up to all of you who are exhausted and are still showing up and saving lives every day
- 09:01:01 From Doug - Burlington Humane - Ontario, Canada to Everyone:
Thank You Everyone!!
- 09:01:03 From Renee Gutierrez to Everyone:
Best Friends, they are amazing
- 09:01:03 From Mary Flores to Everyone:
Put up to Aimee Sadler for her amazing work.
- 09:01:04 From Sarah Hicks to Everyone:
Put up to everybody sweating it out in this heat wave but still walking dogs!
- 09:01:04 From Jenn Danks to Everyone:
direct care staff
- 09:01:05 From Elisabeth Manwiller to Everyone:
Put up to everyone that is coming back every day to really move the needle and make things better for our animals, staff and community!! This is hard work!



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- 09:01:15 From Kathryn Destreza to Everyone:
Put up to all of you! you are all doing great things!
- 09:01:16 From Arin Greenwood to Everyone:
put up to all of you - you are incredible, doing such good hard work, and sharing your great ideas
- 09:01:17 From Kriss Harrigian to Everyone:
Put up to all you shelter workers who keep on trucking and taking amazing care of your animals
- 09:01:17 From Lauralei Combs to Everyone:
Put up to DR. Levy for helping me move forward with my crazy educational program for foreign veterinarians!
- 09:01:20 From Stacie Voss to Everyone:
put up to all the those with creative minds trying to think of solutions!
- 09:01:20 From Hope Winograd DVM (she/her) to Everyone:
Put up to Julie Levy and Cynda Crawford for starting the shelter program at UF
- 09:01:33 From melanie sadek to Everyone:
Phil, Gina, Staycee, Nancy - all my CA buddies!! You all rock!
- 09:01:34 From Sara Price to Everyone:
Put UP to all those volunteers without whom things would be so much harder!!
- 09:01:37 From Kathryn Destreza to Everyone:
Good Luck Kristen!
- 09:01:44 From Maria Saucedo to Everyone:
Lauralei can you email me msaucedo@humanesociety.org!!
- 09:02:00 From Alison Gibson (she/her) to Everyone:
NEW Registration for combined meetings: Weekly Community Conversations
#ThanksToMaddie
- <https://maddies.fund/CommunityConversationsRegistration>
- 09:02:00 From Julie Levy to Alison Gibson (she/her)(Direct Message):
Thank you Kristen for your hard work on this call for > 2 years!!
- 09:02:04 From Tracy Mcquarrie to Everyone:
Thank you everyone have a great weekend. Put up for Eliza Torres for guiding me with everything HASS

----- end-----